

February 10, 2023

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Kaiser Permanente*

## **Action Alert: Open Letter Deadline Extended!**

So there is still time to join 85,000 Coalition members across the nation and [sign on to our open letter](#) calling on KP leadership to address our concerns and come to the table ready to bargain with us in good faith! If you prefer a hard copy to sign, that's also available [here](#). Just make sure to take a photo and email it to your Union Rep at one of the email addresses below.

As you're most likely aware, National Bargaining will be starting in 2023. The situation is different for this upcoming bargaining. We're all dealing with record levels of short staffing and high inflation, and we've seen from other regions how Kaiser Permanente's partnership with its Unions has taken a turn for the worse.

Whatever your most important issue is for this upcoming bargaining, it's vital that we all show Kaiser our unity and our seriousness toward gaining improvements in our Agreement. We do that by participating in every action throughout these negotiations. We've seen other healthcare employers hand out bonuses and incentives, but sadly Kaiser has not kept pace and rewarded us in a similar way in these difficult times. This fight, and make no mistake it will be a fight, begins now.

We are also still building the Contract Action Team (CAT) for these negotiations. Being a member of the CAT means supporting your Bargaining Team by distributing flyers and other Union information, staying informed during contract negotiations, educating co-workers on what's happening at the bargaining table and attending any necessary actions. It is important that we have **at least** one CAT member in each work unit. To join the CAT, contact Paul Bender at the info below.

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***If you have any questions, please contact Leslie Liddle, Union Representative, [leslie@opeiu8.org](mailto:leslie@opeiu8.org) (360-701-6615), Patrick Pedersen, Union Representative, [patrick@opeiu8.org](mailto:patrick@opeiu8.org) (206-441-8880 x 121), Tara Powell, Union Representative, [tara@opeiu8.org](mailto:tara@opeiu8.org) (206-441-8880 x106), or Paul Bender, OPEIU Local 8 Labor Liaison, [paul@opeiu8.org](mailto:paul@opeiu8.org)***

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OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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