

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Sea Mar Community Health Centers

Negotiations Begin!

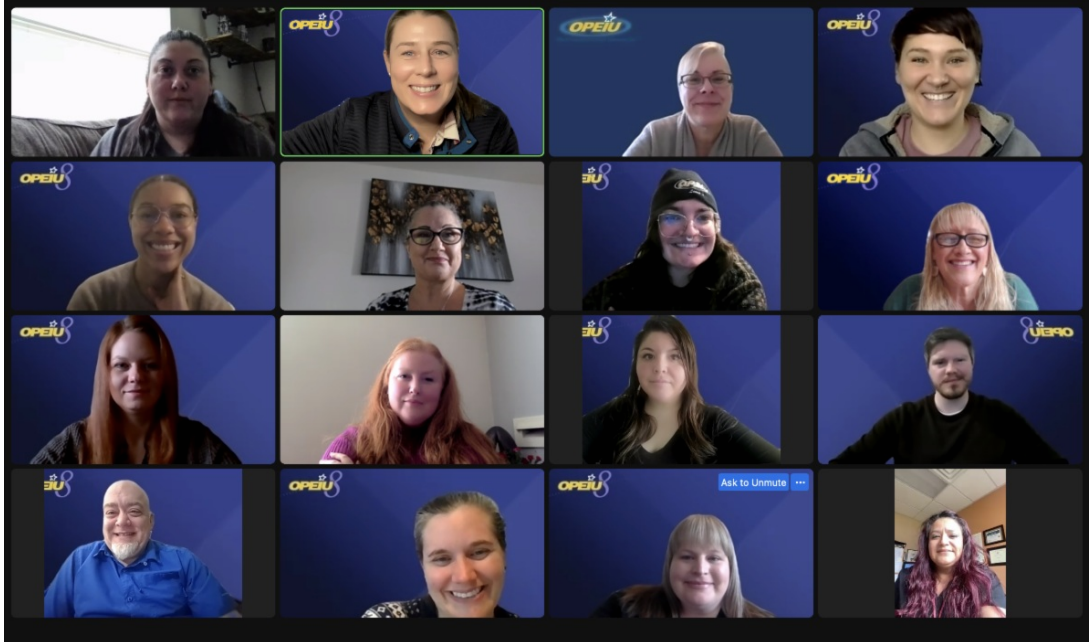
Our Bargaining Team met with management on Friday, February 17th and provided some of our initial proposals. We spoke up about the negative impact low staffing and high workloads have on staff and patients. While Sea Mar's Deputy Director Mary Bartolo did acknowledge the negative impact of staffing shortages, we continue to push for contract language to address this serious issue.

Our initial proposals include:

- Increased PTO
- Additional holiday (Juneteenth)
- Updating bereavement leave to better support domestic partners
- Sea Mar provide a letter upon hire with employee's rate of pay and other information
- Speed up the transfer process to within two weeks of accepting a new position
- Overtime to be applied even in weeks when PTO has been used
- Additional leave for jury duty
- Increased workload differential

We return to the bargaining table February 24. Our team continues to work on additional proposals and evaluate compensation given compression, inflation, and recruitment/retention issues.

"As a WIC Nutrition Assistant Certifier I, my work and my department's work have become difficult to manage due to low-staffing and high workload. I see my coworkers struggling and the impact that's having on our wellbeing and our participants wellbeing. I will continue to stand up for myself, my coworkers, and our participants at the bargaining table because this must be addressed." - Malia Silverthorne, WIC Vancouver



Union Bargaining Team:

1. Artesia Novelo, Receptionist, Tacoma BH
2. Genevieve Hutchings, RNII, MSS (Pierce County)
3. Nacole Holmes, Social Worker I, MSS (Clark County)
4. Amber Braaten, MA, Aberdeen
5. Rose Kelly, County Designated Crisis Responder I, CSNW
6. Eric Sanders, Case Manager-Housing, CSNW,
7. Katrina Ondeck, Integration Specialist (Care Management), CSNW
8. Francis Tarango, DA III, Mt. Vernon
9. Lori Turnquist, CDP III, Aberdeen
10. Amy Nitchman, Health Educator, Vancouver
11. Martie Skinner, Phlebotomist, Vancouver
12. Malia Silverthorne, WIC Nutrition Asst. Certifier I, Vancouver
13. Erin Adamson, Lead Negotiator, OPEIU
14. Valarie Peaphon, Union Rep, OPEIU
15. Phoebe Feldsher, Union Rep, OPEIU

If you have questions or concerns, please reach out to your Union Representative at Erin@opeiu8.org, Phoebe@opeiu8.org, and Valarie@opeiu8.org or any member of our Bargaining Team listed above.

Visit our website





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