



*For Local 8 Members at Behavioral Health Resources*

March 29, 2023

## **Management Thumbs Nose at Our Contract**



As you know, SEIU 1199NW members are due to receive a bonus on this month's paycheck. We have been in discussions with Management to enforce the language in our agreement that gives us the "privilege to adopt" their settlement on wages and benefit "in the entirety."

BHR only wants to give us the bonuses that SEIU 199NW received, but our contract states that we are entitled to exactly what they have received – in the entirety – meaning that we are entitled to:

- An across the board increase of \$1.80 per hour effective December 1, 2022
- A \$1,700 bonus paid out on the fourth paycheck of 2023.
- A \$1,700 bonus paid out on the eighth paycheck of 2023.
- A \$0.50 increase to the hourly rate of pay effective November 2023 payroll.

We have refused to agree to anything less than what SEIU 1199NW received and our contract provides for!

The work that we do is no less important to make Behavioral Health Resources successful. We work just as hard as others, and we demand to be shown that we are just as appreciated and that BHR abide by the terms of our agreement!

**Questions? Contact your Union Representative, Tara Powell at [tara@opeiu8.org](mailto:tara@opeiu8.org) or 800-600-2433 ext. 106**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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