

March 10, 2023

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members Kaiser Permanente/Washington



COALITION OF
KAISER PERMANENTE
UNIONS

Selfie Action to Show United Demand That KP Invests in the Frontline

Congratulations OPEIU Local 8 members! Thanks to everyone's participation, we not only hit our target for signatures on our Open Letter to KP, but **we exceeded it!** We want to keep this momentum going as we head into National Contract negotiations.

After delivering the open letter, we got our first official dates from Kaiser for National Contract negotiations in California: April 18th, 19th, and 20th.

Leading up to these bargaining sessions, we are doing a "Selfie" action where we are taking selfies with a message to KP to show that we are united in our demand that KP invests in the frontline. Watch for the photos to be shared on our union's social media pages with the hashtags #coalitionstrong and #united4all. The more members participate in the "Selfie" action, the more power it shows KP.

If you are working on-site:

- Our Labor Liaison Paul Bender or a Union Rep will be visiting all locations to start collecting selfies and bring placards to CAT (Contract Action Team) members at each worksite so they can help take selfies of coworkers as well.

If you are working remotely:

- You'll be invited to join a Zoom meeting to talk about the improvements we're hoping to make in the upcoming contract negotiations. Please plan to join one of those meetings. In the meetings there will be an opportunity to participate in this Selfie action virtually
- Another option is to download Placards & Backgrounds at www.unioncoalition.org/selfie/
- If you have a printer, you can print the placard and take a selfie and send it to paul@opeiu8.org or 253-376-1174
- You can also use the virtual background and take a screenshot "selfie" and send it to paul@opeiu8.org or 253-376-1174

Here are some [Selfie Action Tips](#) about how to get a great shot



OPEIU 8 Labor Liaison Paul Bender's Selfie letting Kaiser know we're serious!

Why are we doing this?

This round of National Agreement negotiations is unique:

- Previous staffing problems have become full-blown crisis since the pandemic
- Facing record inflation
- In the past 18 months, the last 4 rounds of negotiations between KP and non-coalition unions have resulted in strike notices or strikes

Last month, a majority of Coalition union members signed our Open Letter calling on KP to use the upcoming negotiations to solve the staffing crisis and we delivered them to KP management

- No surprise, KP's response was practically non-existent; no real commitment given or action was taken

Nationwide, 11 of the top 20 spenders on temporary contract laborers were California Kaiser Permanente Thrive hospitals. That's hundreds of millions of dollars that could have been spent investing in their permanent workforce!

We have to get louder and stronger -- we need to show our faces, show we are more than just names or numbers on paper.

This is just a step in our bigger plan to build the labor power we need for national bargaining.

Can we take photos in the workplace? Can we post on social media about KP?

- Yes! Photos are allowed in the workplace as long as there is no patient id info visible. Posting and sharing our photos as union members is a concerted union activity that is protected by law.

Let's see how many selfies of OPEIU Local 8 members we can collect to show Kaiser we are united!

Here are the members of our CAT who are helping keep us organized at each worksite and in each department. If your area does not currently have a CAT member or could use another and you would like to volunteer or nominate a coworker, you can reach out to Labor Liaison Paul Bender on teams or email paul@opeiu8.org.

CAT Members:

Mayline Leau – Call Center (24 Hour Advice Support) - Renton Campus Rainier
Melinda Tsuchiya – Call Center (24 Hour Advice Support) - Renton Campus Rainier
Vanessa Bell – Call Center (24 Hour Advice Support) - Renton Campus Rainier
Jani Myles – Call Center (DAG) - Renton Campus Adams
Jeremy Shuler – Call Center (MHS) - Renton Campus Glacier
Lauren Thurman – Call Center (PCAC) - Renton Campus Glacier
Todd Carver – Call Center (PCAC) - Renton Campus Glacier
Heidi Stangler – Call Center (PCAC) - Renton Campus Glacier

Judy Madison – Call Center (PCAC) - Renton Campus Glacier
Kenyatta Mcdowell – Call Center (PCAC) - Renton Campus Glacier
Yvette Clark – Call Center (PCAC) - Renton Campus Glacier
Coreale Forrest – Call Center (SAGE) - Renton Campus Adams
Joyce Matthews – Capitol Hill Main Building
Andrew Acob – Capitol Hill Main Building
Brenda Huffman – Capitol Hill Main Building - Urgent Care
Sara Harmon – Capitol Hill North Building
Sheree Ugaitafa – Claims - Renton Campus Rainier
Lynda Bates – Eastern WA/ NI - Call Center
Julie Flemming – Eastern WA/ NI - Call Center (PCAC)
Lindsay Kelp – Eastern WA/ NI - Call Center (PCAC)
Kaitlyn Stoudt – Eastern WA/ NI - Float
Tamie Vesneske – Eastern WA/ NI - Lidgerwood
Terry Kohler – Eastern WA/ NI - Northpoint MOB
Michelle Harris – Eastern WA/ NI - PFS
Jacqui McFarlen – Eastern WA/ NI - Riverfront Medical Center
Holly Jordan – Eastern WA/ NI - Riverfront Medical Center
Stacy Hernandez – Eastern WA/ NI - Riverfront Medical Center
Sabrina Hickman – Eastern WA/ NI – Veradale
Wendy Ortiz – Everett
Merry Vorng – Federal Way
Jason Cormier – HIM Coding - Renton Campus Glacier
David Evans – Membership - Renton Campus Rainier
Cecilia Sivankeo – Northgate
Bobbie Pringle – Patient Financial Services (PFS) - Renton Campus Rainier
Kiki Ryles – Smokey Point
Cami Cadin – Steele Street Medical Center
Anthony Charles Floyd – Tacoma Medical Center
Kami O'Donnell – Tacoma Medical Center
Alex Taylor-Yaconetti – Tacoma Medical Center
Toshia Young – Tacoma Medical Center

Working remotely? Don't forget to check out our [OPEIU Local 8 KP Virtual Union Board!](#)

Our Union Bargaining Team: Lynda Bates, Marissa Wilson, Kenyatta McDowell, Brenda Huffman and Bobbie Pringle.

Local 8 Staff members of the team will be: Leslie Liddle, Suzanne Mode, Misha Smith and Paul Bender.

Questions? Contact your OPEIU Local 8 Union Representative:

Leslie Liddle – leslie@opeiu8.org 360-701-6615
Patrick Pedersen – patrick@opeiu8.org 206-441-8880 x121
Tara Powell – tara@opeiu8.org 206-441-8880 x106
Paul Bender (Labor Liaison) – paul@opeiu8.org

Visit our website



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