

March 10, 2023

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Sea Mar Community Health Centers

Bargaining Update

Our bargaining team met with management to continue negotiating our new contract and wage increases on Friday March 3, 2023. We presented our economic proposals including significant across the board wage increases to address inflation and ensure Sea Mar's pay is competitive with the market. In addition, we proposed creating a committee to address wage compression between classifications and individual market adjustments.

Our team discussed Sea Mar's reliance on multi-lingual staff and advocated that staff who interpret should receive an additional premium for their services. Although Sea Mar rejected our initial proposal, we will continue to push for this recognition. Additional Union proposals include:

- Increasing the night shift differential
- Overtime pay for work for those working on an unscheduled day
- Additional pay for training other staff
- Increase mileage reimbursement to the IRS rate

We continue to make progress towards improving our current contract language including a set timeline for employees who transfer to a new position or location, more transparency for newly hired employees wage rates, updating the dress code, and more.

Management agreed to expand Sea Mar's health plan to add coverage for bariatric treatment and infertility treatment, going back to June 1, 2022.

We return to the bargaining table Friday March 10, 2023.

Quote from Bargaining Team Member Amber Braaten:

I think we're making good progress at the table and I am excited to propose our full economic package. We're working hard to create a proposal that really gets at all the issues we're facing right now.

Bargaining Team Member Artesia Novelo, Receptionist at Tacoma BH 19th will no longer serve on our team. Thank you, Artesia, for your advocacy!

Union Bargaining Team:

1. Genevieve Hutchings, RNII, MSS (Pierce County)
2. Nacole Holmes, Social Worker I, MSS (Clark County)
3. Amber Braaten, MA, Aberdeen
4. Rose Kelly, County Designated Crisis Responder I, CSNW
5. Eric Sanders, Case Manager-Housing, CSNW,
6. Katrina Ondeck, Integration Specialist (Care Management), CSNW
7. Francis Tarango, DA III, Mt. Vernon
8. Lori Tornquist, SUDP III, Aberdeen

9. Amy Nitchman, Health Educator II, Vancouver
10. Martie Skinner, Phlebotomist, Vancouver
11. Malia Silverthorne, WIC Nutrition Asst Certifier I, Vancouver
12. Erin Adamson, Lead Negotiator, OPEIU
13. Valarie Peaphon, Union Rep, OPEIU
14. Phoebe Feldsher, Union Rep, OPEIU

If you have questions or concerns, please reach out to your Union Representative at Erin@opeiu8.org, Phoebe@opeiu8.org, and Valarie@opeiu8.org or any member of our Bargaining Team listed above.

Visit our website



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