

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Sea Mar Community Health Centers

Bargaining Update and Petition

Our bargaining team met with management on Friday March 10. Management responded to our wage proposal with the same 4% wage increase we've received the past three years.

We discussed safety issues at clinics across Sea Mar, ranging from Vancouver to Aberdeen. Our bargaining team addressed the lack of safe parking, poor lighting, and the need to provide safer environments for patients and staff.

You have the legal right to support your union and to participate in union activities!

Your employer cannot legally punish or discriminate against any worker because of union activity.

For more information please contact your bargain team or Union Representative.

Our team reviewed our proposals and looked for places we can compromise and where we need to continue to hold. We continue to push for multi-lingual pay in recognition of the vital work these staff provide to Sea Mar participants and patients. We continue to hold on a significant wage increase. The status quo is not enough.

Take Action Now: <https://www.surveymonkey.com/r/XMBVQ8M>

We are awaiting management's response on increasing PTO, defining timeframes for transfers, premiums for workload when covering vacancies, and addressing the ongoing inequities of wage compression and market adjustments. We return to the bargaining table Friday, March 17th.

"It's been really disappointing to have management come back and offer us the status quo despite the fact that we're living through an economic crisis. It is frustrating to see myself and my coworkers struggle to make ends meet. We work too hard and deserve more. I'm hoping people will take action to show Sea Mar that we demand better and we're united."
-Katrina Ondeck

Our Bargaining Team:

1. Genevieve Hutchings, RNII, MSS (Pierce County)
2. Nacole Holmes, Social Worker I, MSS (Clark County)
3. Amber Braaten, MA, Aberdeen
4. Rose Kelly, County Designated Crisis Responder I, CSNW
5. Eric Sanders, Case Manager-Housing, CSNW,
6. Katrina Ondeck, Integration Specialist (Care Management), CSNW
7. Francis Tarango, DA III, Mt. Vernon
8. Lori Tornquist, SUDP III, Aberdeen
9. Amy Nitchman, Health Educator II, Vancouver
10. Martie Skinner, Phlebotomist, Vancouver

11. Malia Silverthorne, WIC Nutrition Asst Certifier I, Vancouver
12. Erin Adamson, Lead Negotiator, OPEIU
13. Valarie Peaphon, Union Rep, OPEIU
14. Phoebe Feldsher, Union Rep, OPEIU
15. Jesse Holtzinger-Cruz, Union Rep, OPEIU

If you have questions or concerns, please reach out to your Union Representative at Erin@opeiu8.org, Phoebe@opeiu8.org, and Valarie@opeiu8.org or any member of our Bargaining Team listed above.

Visit our website



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