



For Local 8 Members at Behavioral Health Resources

April 20, 2023

Tentative Agreement Reached!

A tentative agreement was reached this week for your review and vote. BHR has agreed that all members employed at the time of ratification:

- An across-the-board increase of 3.5% per hour effective December 1, 2022.
- A \$1,700 bonus paid out on the paycheck following ratification (provided the person has not received a new-hire bonus in the past three (3) months, has not given notice, and is employed on the 23rd of the month the bonus is given).
- A \$1,700 bonus paid out on the July 31st paycheck of 2023 (provided the person has not received a new-hire bonus in the past three (3) months, has not given notice, and is employed on the 23rd of the month the bonus is given).

Your bargaining team, Sandra Bares and Frances Ramos, recommends a Yes vote!!

<u>Click here</u> to view the tentative agreement.

Informational Zoom Meeting:

Please join the free-flowing Zoom meeting for questions or to meet your Union Representative, Tara Powell.

Monday, April 24th 5:15 - 6:15 pm

https://us02web.zoom.us/j/83871428937?pwd=Mklma1piS1ZEc1krTlBGenNUcDdPUT09

Meeting ID: 838 7142 8937

Passcode: 345642

+1 253 215 8782 US (Tacoma)

+1 253 205 0468 US

Voting:

When: Wednesday, April 26th **Where:** Dirty Dave's Pizza Parlor

39393 Martin Way E Olympia, WA 98506

There will be an electronic link provided at this Ratification Meeting (and emailed out) to cast your ballot. The majority of voters will decide to accept or reject the Tentative Agreement.

If you have questions, please reach out to your bargaining team (or Union Representative Tara Powell <u>tara@opeiu8.org</u> or 206-441-8880 ext. 106.

