



For Local 8 Members at Pierce County Housing Authority

April 24, 2023

Contract Negotiations Resumed!

PCHA Directors and the Union Bargaining Team met on April 13th and 20th. Our next bargaining session is scheduled for May 4th.

Here is where the parties are at on priority issues:

	PCHA Current Proposal	OPEIU Current Proposal
Wage Increases	2023: 1.5% 2024: 1.5% 2025: 1.5%	2023: 7% 2024: 5% 2025: 5%
Bonuses	2023: 3% 2024: 3% 2025: 3%	2023: 4% 2024: 4% 2025: 4%
Lead Pay	\$200 per pay period	\$2.00 per hour
Vacation Accrual	Maintain status quo	Increase accrual rates and carryover
Holidays	Add 1 floating holiday Add Juneteenth	Add 1 floating holiday Add Juneteenth Add Indigenous Peoples Day

Holiday worked bonus	\$45	\$100
Week of Christmas	Only have Christmas Day and the day after Christmas off	Continue to close office for full week of Christmas with pay
Washington Cares Act	Employer to pay the employer portion of the premium and employee to pay the employee portion of the premium.	Employer to pay both the employer and employee portions of the premium.
Healthcare	Proposal pending	Maintain status quo

We reached a Tentative Agreement (TA) regarding on-call pay: Instead of receiving \$100 per week of on-call duty, each week, there will be a designated “primary” and “secondary” on-call employee. Primary will receive \$200 per week and Secondary will receive \$100 per week.

Questions? Contact your Union Representative, Valarie Peaphon, at valarie@opeiu8.org!



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
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