

April 6, 2023

**Union** ★  
**Update**

**OPEIU**  
Local



for OPEIU Local 8 members at Sea Mar Community Health Centers

## Bargaining Update

We continue to make progress at the bargaining table, though we remain apart on wages and workload.

At our last session on Friday March 31, Sea Mar agreed that, outside of a critical need to retain an employee, transfers will be complete within four weeks of accepting a new position. They also agreed that if the employee's new role is a higher wage, they will be paid the higher wage after two weeks, regardless of if they've moved into their new role.

We reached agreement on three paid days for jury duty, on a more flexible dress code, and on more flexible language around bereavement leave (two additional days which employees can choose to use PTO or take it unpaid) for an employee who is required to travel more than 500 miles.

Our highest priorities – wage increases, addressing workload, and multilingual pay - continue to be negotiated. We must show Sea Mar we are united and continue to apply pressure to get a fair increase that recognizes our commitment to our community.

**We return to the bargaining table April 14.**

Sign the petition using [this link](#), or scan the QR code below:



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Quote from Bargaining Team Member Eric Sanders:

*"I am so encouraged to see people signing our petition! We're not where we need to be yet, but just knowing that we're organized is making a big difference at the bargaining table."*

Our Bargaining Team:

1. Genevieve Hutchings, RNII, MSS (Pierce County)
2. Nacole Holmes, Social Worker I, MSS (Clark County)
3. Amber Braaten, MA, Aberdeen
4. Rose Kelly, County Designated Crisis Responder I, CSNW

5. Eric Sanders, Case Manager-Housing, CSNW,
6. Katrina Ondeck, Integration Specialist (Care Management), CSNW
7. Francis Tarango, DA III, Mt. Vernon
8. Lori Tornquist, SUDP III, Aberdeen
9. Amy Nitchman, Health Educator II, Vancouver
10. Martie Skinner, Phlebotomist, Vancouver
11. Malia Silverthorne, WIC Nutrition Asst Certifier I, Vancouver
12. Erin Adamson, Lead Negotiator, OPEIU
13. Valarie Peaphon, Union Rep, OPEIU
14. Phoebe Feldsher, Union Rep, OPEIU
15. Jesse Holtzinger-Cruz, OPEIU

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***If you have questions or concerns, please reach out to your Union Representative at [Erin@opeiu8.org](mailto:Erin@opeiu8.org), [Phoebe@opeiu8.org](mailto:Phoebe@opeiu8.org), and [Valarie@opeiu8.org](mailto:Valarie@opeiu8.org) or any member of our Bargaining Team listed above.***

Visit our website



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