

Union ★
Update

OPEIU
Local



For Trade Section Employees

March 24, 2023

CONTRACT UPDATE

Since our Trade Section bargaining unit zoom in mid-February, we've met several times with the Employers' Bargaining Team. Many "housekeeping" items have been resolved and we've agreed to "maintenance of benefits" – the continuation of your health benefits with no premium share or extra costs to you for the duration of the next contract.

The remaining outstanding issues are almost all economic:

- √ additional holidays
- √ less years of service required for additional vacation days
- √ annual wage increases that reflect the cost-of-living
- √ annual contribution by all employers into your 401(k) retirement plan

√ an employer match of voluntary employee contributions into 401(k) plans

We have three (3) more bargaining dates scheduled – with two (2) sessions before contract expiration on Friday, March 31. I am very optimistic that we will reach a settlement without the contract expiring. Once we have a “Tentative Agreement,” we’ll hold a bargaining unit meeting to review and vote on the new terms and conditions offered. A majority of those voting will decide.

The OPEIU Local 8 Bargaining Team includes **Joel Klineburger with ATU Local 587, Jessie Newland with IBEW Local 46, Anna Woodard with Laborers Local 242 and Denise Thom with the Sprinkler Fitters Local 699.** The Employers are represented by MLK Labor, IBEW Local 46, Ironworkers, Sprinkler Fitters and the Washington State Labor Council (WSLC).

Any questions or concerns, please don’t hesitate to contact me at 206-441-8880 ext. 101 or by email: suzanne@opeiu8.org. Otherwise I’ll keep you posted.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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