



For Local 8 Members at Crisis Connections

May 26, 2023

Stay Informed and Stay Engaged

Introducing Union Representative, Phoebe Feldsher:

OPEIU Local 8 recently reviewed the bargaining unit groups assigned to each of our Union Representatives in an intentional effort to ensure the same high-quality support to members as we transition back to working more in-person.

As a result, Phoebe Feldsher will be joining Valarie Peaphon in serving as your Union Representative. Tara Powell will now be assigned bargaining units more heavily concentrated in Pierce County. Tara enjoyed working with our members at Crisis Connections since January 2021 and looks forward to seeing you all at future union events!



Phoebe (they/them) joined OPEIU as a Union Rep in 2019. Prior to that, they were an active union member and union steward at Plymouth Hosing, a Seattle social service nonprofit that assists those experiencing homelessness. When not fighting for workers' rights, Phoebe sings in a punk band, enjoys walking their dog, Lionel, and reading a good book.

Signed Union Contract Now Available:



[Access your Union contract here!](#)

Providing Updated Information:

Check out the new Union bulletin board in the kitchen in the Belltown office!



Initiation Fees Explained:

Any employee hired before April 1, 2023 **does not** pay an initiation fee to OPEIU LOCAL 8! We waived this deduction for employees that were employed at the time the initial contract went into effect.

For employees hired after April 1, 2023, the initiation fee is based on a sliding scale (\$20-\$150) taking into consideration FTE and income. **However, if you attend a qualifying union meeting during your first year of employment, we'll reimburse you 50% of the initiation fee.** [See list of qualifying meetings here!](#)

Questions or concerns? Reach Valarie at valarie@opeiu8.org or Phoebe at phoebe@opeiu8.org or by calling 206-441-8880 ext. 103 (Valarie) or ext. 119 (Phoebe).



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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