

Union ★  
Update

OPEIU  
Local



*For Local 8 Members at Samaritan Healthcare*

May 12, 2023

## Bargaining Update – Negotiations Begin!



Our Bargaining Team met with management on **Thursday, May 11th** and provided some of our initial proposals.

Our initial proposals include:

- Eliminating policy that prevents employees from transferring or a promoting to a higher position if they have a discipline on file
- Cost of living wage increases

- Longevity increases for employees who have been at Step 30 for one (1) or more years
- Improve shift differential language and increase pay
- Increase lead and preceptor pay
- Improve certification pay language
- Compensation and recognition of Interpreter duties
- Add internal equity pay language to address wage compression
- Conduct market analysis and adjustments in 2024 & 2025
- Increase PTO and improve PTO policy
- Add two additional holidays – President’s Day and Juneteenth

*“I joined the bargaining team because I saw serious problems with turnover that I believe can be addressed in our Union contract. I want to help my coworkers and be a voice for them. I am looking forward to working towards processes that will help reduce turnover and dissatisfaction at work.” – Shailah Meza, Family Medicine*

We return to the bargaining table **May 25th**. Our team continues to work on additional proposals.

Union Bargaining Team: Marcelina Alvarez - **ER**, Nyki Burnham – **Respiratory Therapy**, Alex DeLeon – **MRI**, Ana Dircio Gutierrez – **Pediatrics**, Dorinda Gardner – **Central Services**, Daniel Luna Garcia – **Laboratory**, Shailah Meza – **Family Medicine**, Mona Moreno – **Plant Services**, Melissa Smith – **Resource Pool**, Stacey Vander Vloedt – **Diagnostic Imaging**

**Contract Action Team:** Pam Akerman – **Diagnostic Imaging**, Analilia Beltran - **ICU**, Tamii Brown-Frost – **Diagnostic Imaging**, Jason Burnham – **Respiratory Therapy**, Teresa Gonzalez – **Patient Financial Services**, Belem Lemus – **Environmental Services**, Breanna Olive – **Laboratory**, Alona O’Toole – **ER**, Aracelli Ramos – **Med Surg Unit**, Jamie Vienhage – **Health Information Management**

***If you are interested in joining the Contract Action Team, please contact organizer Omar Cuevas Vega, [omar@opeiu8.org](mailto:omar@opeiu8.org) 206-441-8880 ext. 116.***

***If you have any questions, please contact Angie Wedekind, Union Representative, [angie@opeiu8.org](mailto:angie@opeiu8.org), 206-441-8880 ext. 122.***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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