

Union ★
Update

OPEIU
Local



For Local 8 Members at Samaritan Healthcare

May 26, 2023

Bargaining Update

Our bargaining team met with management to continue negotiating our new contract and wage increases on **Thursday May 25, 2023**. Management responded to some, but not all, of our initial proposals.

We have made significant progress in the following areas:

- Employees being able to transfer or take a promotion when you have a discipline on your file;
- Coaching for probationary employees;
- Employees being able to use PTO or Leave Without Pay when assigned low census.

There has been some movement on interpreter pay and our bargaining team will continue to push management to ensure a policy that works for all.

Our bargaining team continues to stress to management that certain policies are in place to create equity across Samaritan but that they are not being applied equitably. Our bargaining team shared how this impacts being able to retain employees at Samaritan.

We will meet again with management on **June 8th and 9th**.

The bargaining team will be hosting a bargaining unit meeting on **June 8th at 6 pm in Room 407**. Come join us and ask questions about bargaining. Dinner will be provided!

Bargaining Team member, Melissa Smith – Patient Sitter, will no longer serve on our bargaining team. Thank you, Melissa, for your advocacy!

Union Bargaining Team: Marcelina Alvarez - ER, Nyki Burnham – Respiratory Therapy, Alex DeLeon – MRI, Ana Dircio Gutierrez – Pediatrics, Dorinda Gardner – Central Services, Daniel Luna Garcia – Laboratory, Shailah Meza – Family Medicine, Mona Moreno – Plant Services, Stacey Vander Vloedt – Diagnostic Imaging

Contract Action Team: Pam Akerman – Diagnostic Imaging, Analilia Beltran - ICU, Tamii Brown-Frost – Diagnostic Imaging, Jason Burnham – Respiratory Therapy, Teresa Gonzalez – Patient Financial Services, Belem Lemus – Environmental Services, Breanna Olive – Laboratory, Alona O’Toole – ER, Aracelli Ramos – Med Surg Unit, Jamie Vienhage – Health Information Management

If you are interested in joining the Contract Action Team, please contact organizer Omar Cuevas Vega, omar@opeiu8.org 206-441-8880 ext. 116.

If you have any questions, please contact Angie Wedekind, Union Representative, angie@opeiu8.org, 206-441-8880 ext. 122.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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