

June 27, 2023

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Kaiser Permanente/Washington



COALITION OF
KAISER PERMANENTE
UNIONS

Coalition Makes Strong Proposal to Revive Partnership and PSP

Our third session of National Bargaining was dedicated to discussing the Labor Management Partnership, and we made strong formal proposals to Kaiser management regarding the PSP and the future of the partnership.

Our Proposal to Kaiser ([click here](#) for full proposal):

- **PSP.** We made it very clear. We expect guaranteed minimum payouts every year, and we expect that management will share our goals and payouts so we never again have the situation where our bosses get a bonus for work we did.
- **Staffing.** Building on our agreement with Kaiser to hire 10,000 new workers into Coalition positions by the end of 2023, we proposed language around reducing registry work, creating paid externships, investing in training, and removing even more of the experience barriers Kaiser workers are facing to “grow our own” at Kaiser.
- **Growth.** We all want to see Kaiser grow and expand. But any new workers that come in under the Kaiser umbrella – whether it’s here in California or in Pennsylvania or wherever! – have to be part of the partnership and have the right to come together into a union.

“If Partnership is on life support, PSP has flatlined. That’s why we put forward our Partnership and PSP proposal — to bring it back to life.”

-Tiffany Powell, Union Liaison, OPEIU Local 2, Mid-Atlantic

National Town Hall (virtual): June 29

85,000 Coalition union members are standing together with our National Bargaining team to make change. The plan to win the respect and contract we deserve includes you. Find out how.

<https://www.unioncoalition.org/town-hall-june-29/>

All Coalition members are invited and encouraged to attend the Coalition National Town Hall meeting – so please sign up by clicking on the link for the session that you want to attend.

Your Bargaining Team:



Back row, Left to right: Marissa Wilson, Paul Bender, Brenda Huffman, Suzanne Mode, Lynda Bates

Front row, Left to right: Kenyatta McDowell, Bobbie Pringle, Misha Smith, Leslie Liddle

Questions? Contact your OPEIU Local 8 Union Representative:

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Visit our website



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