

Union Update

OPEIU
Local 

for OPEIU Local 8 members at Providence Regional Medical Center Everett

Union Update

Professional Development

Article 16 of our contract has opportunities for Professional Development, Continuing Education, and Tuition Reimbursement. At a recent Labor Management meeting, the committee heard that no OPEIU Local 8 members had used any professional development leave. Please read this language in the contract as there are multiple opportunities to advance your skills and get some or all of your expenses paid for!

Food Service Workers Take Action for Shift Incentives

In early June, nearly 100 OPEIU members in food services delivered a collective petition to management to make PRMCE aware of short staffing issues in their department. The petition also advocated for including food services in the extra shift incentive agreement which only a few job classes are currently eligible for.

In response, Human Resources **refused** to include Food Services or any other job class in the extra shift incentives. Despite this, Food Service workers are **united** and ready to **continue the fight!**

Like other job classes, Food Service workers are experiencing short staffing, high turnover and severe burn out. It's time for hospital administration to recognize that more job classes should be **valued for their hard work** and included in the extra shift incentives. If you're a Food Services member, please contact Mike, your union rep, or Martin Badie, your shop steward, about the next steps in our fight to win extra shift incentives!



OPEIU8 Food Service Workers before delivering their petition to management.



“Food and Nutrition workers are currently fighting for extra shift incentives. We are burnt out from working extra shifts to deal with short staffing without receiving extra compensation for our hard work. HR needs to treat us like other departments and include us in the extra shift incentive agreement. We are essential to the hospital, just like any other PRMCE worker.”

- Martin Badie
*Shop Steward
Food & Nutrition Services*

New Union Representative

Mike Horne brings years of experience as a Union Representative to PRMCE. Prior to working with Local 8, Mike worked with SEIU in Florida and Washington where he organized workers in higher education, fast food and healthcare during the pandemic. Patrick will continue representing Plant Operations and CNAs, while Mike will be representing all other OPEIU8 job classes. If you need to reach Mike for representation or have an issue in your department to discuss, you can contact him at (206) 403-0000 or MHorne@opeiu8.org.



Union in the Park 2023 Tour!

Many members expressed an interest in fun union activities over the summer. This summer, come out and join your union brothers and sisters at one of our Union in the Park days. Bring friends and family, there will be food and games for everyone:

Thursday July 27: Everett American Legion Memorial Park 145 Alverson Blvd, Everett WA 98201 5:30-7:00PM

Your OPEIU Local 8 Representatives

Mike Horne: mhorne@opeiu8.org 206-441-8880 ext. 141

Patrick Pedersen: patrick@opeiu8.org 206-441-8880 ext. 121

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org www.opeiu8.org

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OPEIU Local 8 | 2900 Eastlake Ave E Ste 220, Seattle, WA 98102

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