

Union ★
Update

OPEIU
Local



For Local 8 Members at Pierce County Housing Authority

July 7, 2023

Union Meeting and Contract Vote

Our Union Bargaining Team is happy to present our tentatively agreed upon contract to the membership for a vote. We recommend a “YES” vote!

Informational Union Meeting:

Wednesday, July 10th on-site from 3:30pm-6:30pm in Building B.

Drop-in after work or during a break (pizza provided). If you can't make it in person, you can also join via zoom:

<https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09>

Meeting ID: 250 506 6115

Passcode: 9832543288

Dial by your location

• +1 253 215 8782 US (Tacoma)

Meeting ID: 250 506 6115

Passcode: 9832543288

VOTING IS LIVE NOW!

You can vote any time between now and 6pm on July 10th, 2023! Cast your ballot by visiting this link: (<https://www.surveymonkey.com/r/TL32PPZ>). You can wait until you are able to attend the informational meeting above or you can make a decision after reviewing the information provided.

The full language of the Tentative Agreement is [located here](#) for your review.

3 Year Contract	July 1, 2023 through June 30, 2026
Signing Bonus Lump Sum If Contract is Ratified	5% lump sum bonus paid on all hours worked January 1, 2023 through June 30, 2023. Additional 2% lump sum bonus for
Annual Wage Increases	2023-2025: 5% (on anniversary) 2024-2025: 4% (on anniversary) 2025-2026: 3% (on anniversary)
Retention Bonus Lump Sum	2023-2024: 4% (on anniversary) 2024-2025: 4% (on anniversary) 2025-2026: 4% (on anniversary)
Healthcare Premium Costs	Employer will pay 100% of the monthly premium for all employees (including plans with dependents). Beginning 2024, Employer will pay 100% of the monthly premium for all employees (including plans with dependents) who elect the UMP Classic Medical Plan.
Lead Pay	\$2.00 per hour on all hours compensated.
Add Holidays	Additional floating holiday Juneteenth Christmas Day Day after Christmas
Increased Holiday Worked Bonus	\$75 (excludes on call staff)
Increased On-Call Compensation	Instead of receiving \$100 per week of on-call duty, each week, there will be a designated "primary" and "secondary" on-call employee. Primary will receive \$200/week and Secondary will receive \$100 per week.
Increased Vacation Accrual	Increase vacation accrual for employees with 2-4 years of employment from 10 days/year to 12.5 days/year.

Vacation Leave Usage	Removed requirement for employees to take a block of 40 hours (5 consecutive days) vacation each year.
Create Inclement Weather Response Team	Inclement Weather Response Team will deal with snow and ice for \$250/day.
Bereavement Leave	Probationary employees will be eligible for bereavement leave
Pay After Promotion	Removed waiting period for wage increase after promotion

UNION BARGAINING TEAM:

Shauntae Anderson, Patti Carson, James King, and Valarie Peaphon.

Contact your Union Rep, Valarie Peaphon, with any questions or concerns at valarie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
 1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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