

Union ★
Update

OPEIU
Local



For Local 8 Members at Tacoma Housing Authority

July 12, 2023

Union Meeting and Vote TODAY!

Our Union Bargaining Team is happy to present our tentatively agreed upon contract to the membership for a vote. We recommend a “YES” vote!



Informational Union Meeting:

Wednesday, July 12th on-site from 4 pm – 6 pm in the Tahoma Conference Room (902 S L St)

Drop-in after work or during a break. You can also join via Zoom:

<https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09>

Meeting ID: 250 506 6115

Passcode: 9832543288

Dial by your location

+1 253 215 8782 US (Tacoma)

Meeting ID: 250 506 6115

Passcode: 9832543288

VOTING IS LIVE NOW!

You can vote any time between now and 6 pm on July 12th, 2023! Cast your ballot by visiting this link: (<https://www.surveymonkey.com/r/69MRB3D>). You can wait until you are able to attend the informational meeting above, or you can make a decision after reviewing the information provided.

The full language of the contract is [available here your review](#).

CONTRACT HIGHLIGHTS:

- 3-year contract with annual wage re-opener
- Significant wage increases effective July 8, 2023
- Increases to the salary ranges for each position (both the minimum and maximum)
- Increased time off: adding Indigenous Peoples' Day and an additional floating holiday
- Increased vacation leave carry-over from one calendar year to the next
- Increased vacation leave cash out opportunities
- Added an additional day of bereavement leave
- Restructured the sick leave cash out
- Increased education assistance
- Positive changes to the healthcare premium cost share in 2024
- Changes to the life insurance and long-term disability providers and plans in 2024

UNION BARGAINING TEAM:

Hope Center, Stephanie Foe, Mike Olson, Valarie Peaphon, and Tara Powell.

Contact your Union Rep, Valarie Peaphon, with any questions or concerns at valarie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

Find us on social media:    @OPEIULocal8

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