

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at YouthCare*

July 26, 2023

## **Wage Opener Continues**

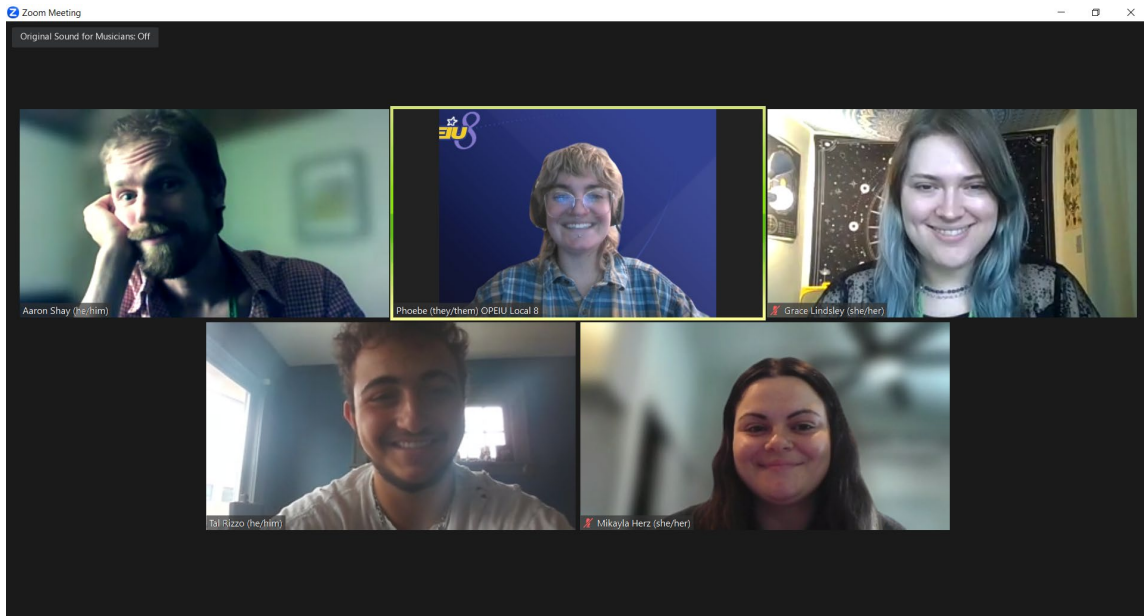
Our wage negotiations began July 18, 2023. We met with management and made our initial proposal for wage increases in 2024. We also proposed an expansion of the bilingual differential to all staff who do interpretation and translation. Management responded at our next session on July 24, 2023. While we are apart, we're encouraged to hear that YouthCare is committed to prioritizing wage increases. We wait to hear their response on the expansion of the bilingual differential.

Our bargaining team created a presentation for management describing the difficulties facing union members living in Seattle. We told management we need a large wage increase for our quality of life, and for the sustainability of our work. While management appreciated and agreed with the need to increase wages, they expressed concern about YouthCare's financial stability.

We return to the table August 8<sup>th</sup>, 2023, to continue negotiating. Our bargaining team will be holding an information session Tuesday, August 1<sup>st</sup> from 5:30 - 6:30 via Zoom.  
**Zoom link:** <https://us02web.zoom.us/j/89643700415> **Meeting ID:** 896 4370 0415

Join our Slack! Our bargaining team has created a slack channel for us to communicate. Email our Union Rep Phoebe Feldsher at [phoebe@opeiu8.org](mailto:phoebe@opeiu8.org) to join.

A message from bargaining team member Aaron Shay:



*"Together we're working hard to get a solid wage increase that we deserve!"*

### **Our Bargaining Team:**

Mikayla Herz, Housing Navigator, Orion

Aaron Shay, Outreach, Orion

Ginsy Connor, Engagement Specialist, South Seattle Shelter

Tal Rizzo, Case Manager, UDYC

Grace Lindsley, Workforce Instructor, UDYC

**Questions? Contact your Union Representative, Phoebe Feldsher, at [phoebe@opeiu8.org](mailto:phoebe@opeiu8.org).**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
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