

Union ★  
Update

OPEIU  
Local



*For Local 8 Members at Tri-Cities Community Health*

August 29, 2023

## **Reminder - Contract Negotiations**

We are preparing now for Contract Negotiations that will begin in about a month. We want to be **prepared, educated, and empowered** entering these negotiations.

**Prepared:** Your thoughts and experiences matter! We need to have a strong team who knows everyone's concerns and expectations as we start this process.

**Educated:** We need to have clear examples of things that are working in the organization as well as things that AREN'T working in the organization.

**Empowered:** With knowledge comes power. The more we know, the more we can achieve!

Please help us in achieving the best contract possible by filling out the bargaining survey [here](#) as soon as possible.

In the Survey you will see these four options:

- Yes, I will take the following action to win a fair contract!
- Yes, I would like to serve on the Negotiations Team (this means you would attend all negotiations, work collaboratively in creating proposals, and share your experience and knowledge while negotiating).
- Yes, I'd like to be a Workplace Contact for my worksite (This means distributing flyers and other Union information, staying informed during contract negotiations to educate co-workers and occasionally bringing co-worker feedback to the Bargaining Team.)

- Yes, I'd be willing to attend meetings, wear a button or do a similar action to help win a fair contract.

**Please make sure to sign up for these opportunities if you are interested in being part of this process. Depending on the number of volunteers we have to serve on the Negotiations Team we may need to have a vote, which will be done in a separate email notification the first week of September.**

**Questions? Contact your Union Representative, Angie Wedekind, at [angie@opeiu8.org](mailto:angie@opeiu8.org).**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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