

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at YouthCare*

August 9, 2023

## **Time to Vote on Raises for 2024!**

Our bargaining team reached a tentative agreement with management on August 8, 2023 for a \$2.50 across-the-board increase in 2024! Now that our bargaining team and management have reached agreement, our entire Union must vote on whether or not to accept this offer. Our bargaining team recommends a YES vote!

Our bargaining team pushed hard to expand the multilingual differential. We shared that connecting with young people in the language of their preference offers far better services than outside translation. Multilingual staff's intellectual skill deserves additional compensation.

Management agreed that multilingual staff deserve to be compensated. They researched available funding through YouthCare's current grants. Aside from grants funded through the Office of Refugees and Resettlement, no funding sources currently provide additional funding for multilingual pay. Management intends to collect and use data as well as our bargaining team's testimony to advocate for additional funding for multilingual pay in future grants.

Huge thanks to our bargaining team, Grace Lindsley, Aaron Shay, Tal Rizzo, Mikayla Hertz, and Ginsy Connor! Their amazing work and advocacy helped us win raises we deserve.

We will hold two virtual information sessions on **Tuesday August 15 at 5:15 - 6:15pm** and **Wednesday August 16 from 12 - 1pm via Zoom**. We will share out the tentative agreement and link to vote after our first informational session.

Join us on August 15 or August 16 on this link:

<https://us02web.zoom.us/j/89643700415>

**Meeting ID:** 896 4370 0415

**Quote from Bargaining Team member Tal Rizzo:**

*“After several negotiations with management about the importance of the work we do, we are very happy to celebrate a significant wage increase for our Union!”*

**Our Bargaining Team:**

Mikayla Herz, Housing Navigator, Orion

Aaron Shay, Outreach, Orion

Ginsy Connor, Engagement Specialist, South Seattle Shelter

Tal Rizzo, Case Manager, UDYC

Grace Lindsley, Workforce Instructor, UDYC

**Questions? Contact your Union Representative, Phoebe Feldsher, at [phoebe@opeiu8.org](mailto:phoebe@opeiu8.org).**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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