

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Coastal Community Action Program*

September 18, 2023

## **Tentative Agreement Reached!**

OPEIU 8 and Coastal Community Action Program have reached a Tentative Agreement.

**Our Bargaining Team is Recommending a Yes Vote! Please see below some of the highlights of the new contract.**

- OPEIU 8 and Management reached a tentative agreement.
- Highlights to our Tentative Agreement include:
- Increased the amount paid for Mentor Aides from \$1.00 to \$1.25.
- Increased the amount paid for Weekend Shift Differential from \$0.50 to \$1.00.
- Increase the amount of PTO that you can carry-over from 40 hours to 60 hours.
- Increased the mileage rates from \$0.525 to \$0.56 per mile.
- Increased the amount paid for Special Duty Pay from \$1.00 to \$1.50.
- Increased CCAP retirement contribution from \$0.63 per hour to \$0.68 per hour.
- Wages increased an average of 12% effective July 1, 2023. And an additional 5.5% effective July 1, 2024.

**Your bargaining team:** Mary Fassnacht and Georgia Peterson.

Read the full tentative Agreement [here](#).

**Voting\*\*:**

In-person Voting on September 20<sup>th</sup> at the Aberdeen Senior Center. Located at: 208 W Market St Aberdeen, WA 98520 between 4 PM - 7:30 PM.

- OR -

Electronic voting is available from noon on September 20<sup>th</sup> and will closed at 4:30 PM on September 22<sup>nd</sup>. (Email will be sent to your personal email address on September 20<sup>th</sup>.)

**Electronic Meeting for voting questions:** feel free to join a drop-in meeting on September 21<sup>st</sup> from 5:00 PM to 6:30 PM.

Join Zoom Meeting:

<https://us02web.zoom.us/j/86536648194?pwd=Z0pud2FnTnREQINMNW91MFo4dDlOQT09>

**Meeting ID:** 865 3664 8194

**Passcode:** 879403

- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)

**\*\*REMEMBER ONLY ONE VOTE WILL BE COUNTED FOR EACH PERSON.**

**Sign-up for Text Messaging:** Stay informed on what is happening with OPEIU 8 by signing up for text messaging. [Click here](#) to start getting updates.

**Questions? Contact your Union Representative, Tara Powell, at [tara@opeiu8.org](mailto:tara@opeiu8.org) or 800-600-2433 ext. 106.**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

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