

Union ★
Update

OPEIU
Local



For Local 8 Members at Samaritan Healthcare

September 11, 2023

Reminder – Send Us Your Thoughts About the Attendance Policy

We have had extensive conversations regarding the current Attendance Policy with Management and would like to follow those conversations up with comments from YOU. The current policy allows management to issue discipline if you run out of WAPSL leave and need to use PTO – example: You are out sick for 3 days but only have 6 hours of WAPSL so the rest of your leave is covered by PTO. Because you didn't have enough Protected Leave (WAPSL) and had to use PTO (which you have earned and had available), this counts as an occurrence.

If this is not ok with you, please email Angie@opeiu8.org and let us know so we can share with management that this does indeed affect their employees! We will keep all responses confidential and will not share names of who has given us feedback, but it is time they hear from more than just your amazing Bargaining Team. Please share your responses no later than **September 14**.

Union Bargaining Team: Marcelina Alvarez - ER, Nyki Burnham – Respiratory Therapy, Alex DeLeon – MRI, Ana Dircio Gutierrez – Pediatrics, Dorinda Gardner – Central Services, Daniel Luna Garcia – Laboratory, Shailah Meza – Family Medicine, Mona Moreno – Plant Services, Stacey Vander Vloedt – Diagnostic Imaging

Contract Action Team: Pam Akerman – Diagnostic Imaging, Analilia Beltran - ICU, Tamii Brown-Frost – Diagnostic Imaging, Jason Burnham – Respiratory Therapy,

Katelynn Ross – **Resource Pool**, Teresa Gonzalez – **Patient Financial Services**, Belem Lemus – **Environmental Services**, Breanna Olive – **Laboratory**, Alona O’Toole – **ER**, Aracelli Ramos – **Med Surg Unit**, Jamie Vienhage – **Health Information Management**, Sara Ford – **ICU**

If you have questions or concerns, please reach out to your Union Representative at angie@opeiu8.org or any member of our Bargaining and/or Action Team listed above.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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