

Union ★
Update

OPEIU
Local



For Local 8 Members at Sea Mar Homecare

October 23, 2023

Bargaining Update

We are standing for higher pay, benefits and improvements that will create better staffing and help our clients get the services they need. Our staffing levels are too low for us to meet the needs of our clients and we know that our bargaining proposals for higher pay and better benefits will help us recruit and retain more staff. That's why our message to management is simple and clear: We need Sea Mar to invest in us. Join your co-workers for a Union Meeting this week to get a full update and learn what actions will be done to help reach a good contract agreement.

Our staffing levels are not keeping up with the needs of the community.



“A client of mine is now calling workers directly trying to get more hours, especially on weekends. There are not enough workers available to help them.”

-Nadia Pineda



“A full-time client is now being told that after I go on vacation, they will only receive 2-3 days of care per week. We should be able to recruit enough staff to meet our clients’ needs and be able to spend time with our families.”

-Marisela Robles

We are the voice of our Union and our clients:



“I have a 7 Day a week client who works with 2 caregivers. They are aware that I would need to be out for FMLA and are thinking about trying another agency if they cannot get services with us. We can do better for our clients and need contract improvements to recruit and retain more staff.”

-Maria Diaz

Sea Mar needs to do the right thing: Invest in us. Join us on Zoom or talk with your bargaining team member to see how you can help.

Zoom: Wednesday October 25, 6:00-7:00 pm

<https://us02web.zoom.us/j/87858204519?pwd=OWIxTjYvQklzZmJvNmNDSmZqc2R4dz09&from=addon>

Meeting ID: 878 5820 4519

Your Union Bargaining Team

Maria Diaz

Marisela Robles

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Questions? Contact your Union Representative, Jesse Holtzinger-Cruz at jesse@opeiu8.org or 800-600-2433 ext. 140.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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