

Union ★
Update

OPEIU
Local



For Local 8 Members at Thurston County Juvenile

October 19, 2023

We have an Agreement! (Finally)

OPEIU Local 8 and Thurston County Juvenile Court reached a tentative agreement for a contract for 2023-2025.

Your bargaining team: John Adams, Shane Pier, Ren Randolph and Rob Dalager, spent many months negotiating with the County to get a tentative agreement that they feel is the best possible for the OPEIU Local 8 members at Thurston County Juvenile Detention.

The County was very reluctant to propose any level of reasonable wage increases citing concern with future funding. Your bargaining team stood strong and demanded that the Commissioners acknowledge the work that JDO's have done during the pandemic and with increasing needs being placed on the facility.

Your bargaining Team recommends a "YES" vote on this agreement.

Voting will be in the Visitation Room on Thursday, November 2 from 5 - 6 pm AND Friday, November 3, from 5 - 6pm.

Highlights include:

- 4% wage increase effective 1/1/2023
- Ratification lump sum of \$2500

- Wage increases for 2024 and 2025 based on 100% of CPI-U with minimum of 3.5%
- Added Juneteenth as a paid holiday
- Clarified schedule changes, added language regarding voluntary and non-voluntary schedule changes, and new language on impact of mandatory training on schedules
- Changed miscellaneous leave accrual – split the 108 hours - 54 hours will be applied on January 1 and 54 hours applied on July 1, with a maximum accrual of 54 hours
- Language regarding the use of video cameras or other tracking devices
- Bilingual pay = 2% wage increase for each pay period that the employee provides bilingual services
- Added domestic partner to sick leave usage
- Clarified travel time for training

If you are unable to attend in person, you can vote by Proxy. Provide a Statement to a co-worker which directs you to be their proxy which is signed and dated. Do not put how you want your Proxy to vote in the statement – rather tell them; this maintains the confidentiality of your vote.

If you have any questions, please contact Union Representative, Leslie Liddle at leslie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

Find us on social media:



@OPEIULocal8

liuna#242/afl-cio