

Union ★
Update

OPEIU
Local



For Local 8 Members at Willapa Harbor Hospital

October 24, 2023

It's Time for a Contract That Moves Us Forward

Our bargaining proposals will keep Willapa Harbor Hospital competitive and staffed well for the future. After the pandemic, we are still feeling the strain of increased workloads, more acute patients, and a rapidly changing landscape for healthcare workers. That's why we are continuing to stand for a contract that brings improvements to fairness, transparency in the decision-making process and economic improvements that, combined, will keep us and our families on a sustainable pathway forward.

Our proposals improve fairness and respect for all of us:

- ✓ Monthly and annual vacation process improvements so we can better plan on time spent with our families and friends
- ✓ Job openings and career opportunities offered to long time loyal staff before outsiders
- ✓ Scheduling consistency that works with our day to day lives

We are addressing transparency and accountability:

- ✓ A clear credit for past experience standard that awards us for our years of experience and respects the service of incumbent staff
- ✓ Understanding vacation approvals and denials so we can improve this process
- ✓ Improve extra shift notification for acute care staff

Economic changes that will help us move forward:

- ✓ Pay and wage increases that rewards our experience and put us ahead of rising costs

- ✓ Increased medical premium costs for dependents and family
- ✓ Market adjustments to stay competitive

And more!

We are bargaining and that means we are far apart in some areas and are making progress in other areas. Our goal is to reach an agreement that we can recommend for all of us. Continuing to stay involved and informed starts with talking to your bargaining team representative.

Next bargaining date: October 30th

Calendar

South/West Regional Meeting
Saturday, October 28

10:00 - 10:30 am New Member Orientation

10:30 am - 2:00 pm Meeting

Davis-Williams Building

906 Columbia St SW, Olympia, WA 98501

Agenda

10:00 am New Member Orientation

10:30 am Introductions

Education: Race & Labor Training

12:30 pm Lunch

1:30 pm Member Reports/Choose Next Year's Location

2:00 pm Adjourn

To participate, please **RSVP by noon on Wednesday, October 25**

[online](#) or to richard@opeiu8.org (please mention South/West Regional Meeting).

Reach out to your negotiations team directly:

Anna MMC Anderson, HIM

Cassandra McCauley, Lab

Kim Fleury, Pharmacy

John Latimer, Radiology

Tara Powell, Lead Negotiator

Jesse Holtzinger-Cruz, Representative

You can reach your union representative, Jesse Holtzinger-Cruz directly by phone (206) 750-5056 or email (jesse@opeiu8.org)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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