

# Membership Update

## OPEIU Local 8 is Committed to Developing and Empowering Diverse Leaders

After passing the [Leadership Cohorts Resolution](#) this past September, we are now recruiting for our first biennial cohort of diverse leaders! We are looking for three Local 8 members to help strengthen and grow the union in service of building the most powerful, unified, and inclusive labor movement possible.

- Are you interested in mentoring a new union member or in becoming more active in your union and receiving mentorship?
- Are you committed to building worker power, fostering belonging, and uplifting DEI work at OPEIU Local 8?
- Do you have a passion for racial, social, and gender justice and the labor movement?
- Do you want to encourage and support BIPOC, LGBTQIA+, women, and young workers into taking on leadership roles at Local 8?
- Did you read and enjoy Bill Fletcher Jr.'s "[Race to Labor?](#)"
- Do you want to attend the annual AFL-CIO Dr. Martin Luther King Jr. Civil and Human Rights Conference (January 12-14, 2024 in Montgomery, Alabama; date and location for 2025 TBD)\*?
- Do you want to join an AFL-CIO constituency group of your choosing (e.g., APRI, CBTU, LCLAA, APALA, CLUW, Pride@Work, Union Veterans Council) and attend their convention\*?

\* For the members selected to participate in the cohort, Local 8 will pay the registration fee, airfare, lodging, and per diem associated with the conference and convention, provided it remains financially feasible in our budget. Local 8 will not pay for time loss— each member will be responsible for taking leave from work.

If you answered “yes” to the questions above, please [apply here](#) by end of day on December 3, 2023.

Email any questions to Valarie Peaphon at [Valarie@opeiu8.org](mailto:Valarie@opeiu8.org).

## Calling All Creatives:

### We are seeking a Professional, Experienced Photographer!

Local 8 is planning to hire a professional photographer to take event photos and headshots at our Membership Assembly on January 27, 2024 in Everett, WA and we'd prefer to hire a member, if possible! If you're interested, [apply here](#) by December 17, 2023!

## Solidarity in Action: Join the Hardship Fundraising Committee

As a union, we believe in times of need, it is our duty to stand united and support each other through thick and thin. OPEIU Local 8's [Hardship Fund](#) ensures our members have a place to turn for some assistance in an unexpected financial emergency. We are calling on members (that's you!) to volunteer and help us raise funds for the Hardship Fund. Please contact Nallely Flores via email [nallely@opeiu8.org](mailto:nallely@opeiu8.org) or at 206-441-8880 ext. 109 to get involved in this meaningful work of our union. Our next big push for fundraising will be at the January Membership Assembly. The committee plans to meet prior to the assembly to finalize plans for fundraising. Hope to see you there!

## Registration Open for January Membership Assembly

Official Local 8 union business is conducted by members at two Membership Assemblies held on the fourth Saturday of January and September each year. All members are welcome.

Details of the next Membership Assembly are:

Saturday, January 27, 2024 from 10am – 4pm (lunch provided)  
In person in Everett at [Delta Hotels Seattle Everett](#), 3105 Pine Street, Everett WA 98201

To participate, please [RSVP here](#), or email [Richard@opeiu8.org](mailto:Richard@opeiu8.org). For members needing to stay overnight, please [click here to reserve a room in our block](#). All reimbursements must be in accordance with the OPEIU Local 8 Reimbursement Policy. Our hotel block will be available until full or until our **deadline of December 26**.

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**Questions? Contact your Union Representative. If you need assistance finding the Union Representative for your workplace, please contact OPEIU 8 Main office at 1-800-600-2433 or 206-441-8880 or [visit our website](#).**

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Visit our website



OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | [opeiu8@opeiu8.org](mailto:opeiu8@opeiu8.org) | [www.opeiu8.org](http://www.opeiu8.org)

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