

November 8, 2023

**Union ★
Update**

OPEIU
Local



for OPEIU Local 8 members at Kaiser Permanente/Washington



**COALITION OF
KAISER PERMANENTE
UNIONS**

OPEIU Local 8 Ratifies Local and National Agreements

Voting results reveal that an overwhelming majority of members voted "YES" on tentative agreements for both Local and National contracts! After more than 6 months of bargaining, numerous solidarity actions, and even a strike by our Coalition sisters and brothers – we finally have new contracts that reflect our commitment to the bargaining process and provides increased benefits to ALL Coalition members. This could not have been done without the unity and actions of the entire Coalition of Kaiser Permanente Unions.

We would like to acknowledge and honor our Coalition siblings that bravely embarked on a historic 3-day strike across Kaiser regions, that ultimately resulted in KP management returning to the bargaining table ready and willing to work in partnership to reach a new National tentative agreement.

We would also like to express our gratitude for and shine a spotlight on your Local 8 bargaining team who showed up to the bargaining table day after day, week after week, month after month, representing our members and fighting for the best possible improvements in both our Local Contract and Coalition National Agreement. Between bargaining sessions, coordinating actions with other Coalition Locals (such as the Open Letter to KP, Selfies, and Button actions), providing updates and answering members' questions, your OPEIU Local 8 KP Bargaining Team stayed committed throughout this challenging process. A special Thank You to the team!



Back Row, Left to right: Marissa Wilson - PCAC 24/7, Paul Bender - PVU/ OPEIU Labor Liaison, Brenda Huffman - Capitol Hill Surgery Center, Suzanne Mode - OPEIU Local 8 Business Manager, Lynda Bates - PCAC

Front row, Left to right: Kenyatta McDowell - PCAC, Bobbie Pringle - PFS, Misha Smith - Membership Admin/ Union Partnership Rep, Leslie Liddle - OPEIU Local 8 Rep

Now that we've ratified our Local and National Agreements.. what's next?

What to expect in the coming months:

- \$1,500 Ratification Bonus
- 6% Wage Increase, Retro Dated to October 8th, 2023 (1st full pay period after October 1, 2023)
- \$50 Monthly Internet Reimbursement (Increased from \$40 per month)
- Increases in Shift Differentials for 2nd Shift, 3rd Shift, Weekend Shift
- Increase in Lead Pay
- Increase in Float Pool Premium
- \$1,500 PSP (Performance Sharing Program) Payout in March 2024

To view all details of the Local Agreement, [click here](#).

To view all details of the National Agreement, [click here](#).

Should you have any questions or comments, please feel free to contact:

Suzanne Mode, OPEIU Local 8 Business Manager, suzanne@opeiu8.org
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Visit our website



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