

Union Update

OPEIU

Local 

for OPEIU Local 8 members at Providence Regional Medical Center Everett

Strength Through Solidarity: Central Supply & Distribution Workers Win Against Rebid

In late September, Providence informed Central Supply & Distribution that hospital management wanted to change the department to 10-hour shifts. The hospital was asking employees to bid into new shifts with no schedule patterns and no guaranteed regular days on or off. Central Supply & Distribution workers believed the rebid to be an unfair change that would provide them with no predictability in their schedules and leave them unable easily to plan for their lives outside of work.

In response, our union filed a grievance against the rebid and union members in the department quickly organized their coworkers to take action to push back against management, including getting a majority of department workers to sign a petition condemning the plan and supporting their grievance.

Two weeks later, before our coworkers had a chance to deliver their petition, HR and Department Management announced that they would rescind their rebid plans!

This incredible victory shows loud and clear: When we organize and fight as a collective, we have the power to win.



Members of Central Supply & Distribution celebrating their victory.



“Our victory over the proposed rebid shows Providence that their employees need, and deserve, predictable schedules with guaranteed regular days on and off—we deserve that stability to allow us to plan for our lives outside of work. But most importantly, our victory shows other members of our union that through solidarity and collective action we have the power to win.”

Georgia Edie, Senior Distribution Tech



“It’s important to stick together as a union. When we stand in solidarity with each other, we get what’s best for everyone! Whether you’re doing or in person or from home, it’s important to get involved and active with our union. Coming together is what gets results!”

Liz Maass, Senior Distribution Tech

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