

# Union Update

**OPEIU**  
Local 

*for OPEIU Local 8 members at Providence Regional Medical Center Everett*

## **Nurses Give 10-Day Notice**

By now you've probably heard about the nurses at PRMCE voting to strike. The nurses' union has presented PRMCE with the required 10-day notice of their intent to strike, beginning the morning of November 14th. You may be wondering what we can and cannot do while our nursing coworkers withhold their labor and walk the picket lines.

Our contract is very clear that we cannot participate in the strike in any way while we are scheduled to work. Here is the exact language from our contract. You will see that no one can prevent you from participating on the picket line on your day off, however nor can your Union OPEIU Local 8 *encourage* you to participate on your day off.

### **ARTICLE 21 NO STRIKE CLAUSE**

**It is agreed that during the term of this Agreement, (a) the Employer shall not lock out its employees and (b) neither the employees nor their agents or other representative shall, directly or indirectly, authorize, assist, encourage or participate in any way in any strike, including any sympathy strike, picketing, walkout, slowdown, boycott or any other interference with the operations of the Employer, including any refusal to cross any other labor organizations' picket line. Any employee participating in any strike, sympathy strike, picketing, walkout, slowdown, boycott or any other interference with the operations of the Employer shall be subject to discipline up to and including discharge, as the Employer may decide. This provision shall not be interpreted to prohibit an individual employee from participating in picketing or other publicity activity engaged in by a labor organization other than the Union, so long as the employee is off work and on their own time and neither the Union nor any of its agents encouraged the employee to engage in such activity.**

While OPEIU Local 8 hopes that the parties can eventually reach a settlement, it's important that our members know what they can and cannot do when and if the nurses walk off the job in their attempt to reach what they consider a fair contract.

### **Wage Increase For All Members**

Effective the first full pay period following November 1, 2023 all OPEIU members will receive a 2.25% across-the-board wage increase, and if you were on the active payroll and in the union upon ratification a \$1,000 bonus pro-rated by FTE. There are also market adjustments for some jobs and you can review those additional market adjustments on page 46 of [your contract](#).

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**Questions? Contact your OPEIU Local 8 Representatives:**

**Patrick Pedersen (CNAs, HUCs, and Plant Operations):**  
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**Mike Horne (All other OPEIU 8 Represented Jobs):**  
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Visit our website



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