

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members Samaritan Healthcare*

## **Contract Ratification and Distribution**

Congratulations to all on the ratification and completion of your contract! By this point, everyone should be enjoying the updated wage scale and increases that brought with it. In this contract there were increases from 3% to 30%.

### **Why such a wide spread of increases?**

Part of our negotiation process is to look and comparable wages and determine if Samaritan is paying wages that reflect industry standard with “like” organizations. We use a multitude of resources to ensure that we have accurate data in these comparisons. Once we have those wages verified, we negotiate with your employer to make sure that your wages reflect the numbers we have found. Because wages for health care employees have changed so drastically in the past three years, we had big proposals to increase wages. Thankfully, Samaritan also wanted to make sure that wages are comparable and we were able to negotiate fair and equitable wages.

### **Contract Distribution**

Your contract is heading to be printed right now. We will be distributing copies of the contract in December, along with a member meeting/celebration.

### **Member Meeting**

Tuesday, December 12th

Location and time TBD (more info to follow on this fun event!)

**Thanks again to your amazing Bargaining and Contract Action Teams! They did an amazing job on your behalf.**

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**Union Bargaining Team:** Marcelina Alvarez - **ER**, Nyki Burnham – **Respiratory Therapy**, Alex DeLeon – **MRI**, Ana Dircio Gutierrez – **Pediatrics**, Dorinda Gardner – **Central Services**, Daniel Luna Garcia – **Laboratory**, Shailah Meza – **Family Medicine**, Mona Moreno – **Plant Services**, Stacey Vander Vloedt – **Diagnostic Imaging**

**Contract Action Team:** Pam Akerman – **Diagnostic Imaging**, Analilia Beltran - **ICU**, Tamii Brown-Frost – **Diagnostic Imaging**, Jason Burnham – **Respiratory Therapy**, Katelynn Ross – **Resource Pool**, Teresa Gonsalez – **Patient Financial Services**, Belem Lemus – **Environmental Services**, Breanna Olive – **Laboratory**, Alona O’Toole – **ER**, Aracelli Ramos – **Med Surg Unit**, Jamie Vienhage – **Health Information Management**, Sara Ford – **ICU**

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**If you have questions or concerns, please reach out to your Union Representative at [angie@opeiu8.org](mailto:angie@opeiu8.org) or any member of our Bargaining and/or Action Team listed above.**

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Visit our website



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