

Union ★
Update

OPEIU
Local



For Local 8 Members at Thurston County Juvenile

November 7, 2023

TENTATIVE AGREEMENT RATIFIED!

Juvenile Detention Officers of the Thurston County Juvenile Court unanimously voted to approve the Tentative Agreement negotiated by your bargaining team: John Adams, Shane Pier, Ren Randolph and Rob Dalager.

Highlights include:

- 4% wage increase effective 1/1/2023
- Ratification lump sum of \$2,500
- Wage increase for 2024 of 3.5%
- Wage increase for 2025 100% of CPI with a maximum of 3%
- Added Juneteenth as a paid holiday
- Clarified schedule changes, added language regarding voluntary and non-voluntary schedule changes, and new language on impact of mandatory training on schedules
- Changed miscellaneous leave accrual – split the 108 hours - 54 hours will be applied on January 1 and 54 hours applied on July 1, with a maximum accrual of 54 hours
- Language regarding the use of video cameras or other tracking devices
- Bilingual pay = 2% wage increase for each pay period that the employee provides bilingual services
- Added domestic partner to sick leave usage
- Clarified travel time for training

Retro pay and the lump sum payment will be on your December 8th paycheck.

If you don't see it or have any other questions, please contact Leslie Liddle at 360-701-6615 or leslie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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