

Union ★
Update

OPEIU
Local



For Local 8 Members at Compass Housing Alliance

December 15, 2023

OPEIU 8 and Compass Housing Alliance Have Reached a Tentative Agreement

Our Union Bargaining Team began meeting with management in November to bargain for our 2024 increase. During bargaining our team had some tough conversations with management including the struggles with staffing and retention due to other similar organizations offering higher wages. We did reach a tentative agreement and are bringing this to the membership to decide through a vote.

The tentative agreement includes:

- An across-the-board wage increase of 5% for all employees effective the first full pay period following January 1, 2024.
- An additional 10% wage increase for all Maintenance Technicians effective the first full pay period following January 1, 2024.
- Increasing the night shift differential from \$1.25 to \$1.75 per hour
- A one-time ratification bonus of \$400, if ratified by December 31, 2023

Read the full Tentative Agreement [here](#).

“Bargaining is a challenging process, but we want you to know that we always remind management that the workers’ commitment to our community and hard work must be recognized. We remain committed to pushing towards a wage that will reduce our staffing issues and bring financial security to workers. We are presenting management’s best offer to allow our fellow Union members to decide whether to accept or reject the offer while a ratification bonus is on the table.”

Your bargaining team:

Levin Westfall, Housing Case Manager at Don's Place
Brandon Ashford-Whitfield, Program Asst at Don's Place
Ida Kovacic, Union Representative
Tara Powell, Union Representative

Union Meeting and Contract Vote:

Please join us for an informational meeting to review the tentative agreement on December 21st:

between 12:00 - 1:00 PM –

<https://us02web.zoom.us/j/86347957746?pwd=THRHc3FvTHkyUFN2bTZjRUtxL2NSdz09>

Meeting ID: 863 4795 7746

Passcode: 805669

-or-

between 5:30-6:30 PM –

<https://us02web.zoom.us/j/85007751460?pwd=bGdVUW9oa0hwbjNYdnZKSEZaZklSUT09>

Meeting ID: 850 0775 1460

Passcode: 183239

Voting:**

Voting is available from noon on December 21st and will close at noon on December 28th. (An email will be sent to your work and personal email addresses on December 21st including the tentative agreement document.)

****You must be a member in good standing to vote.**

Sign-up for Text Messaging: Stay informed on what is happening with OPEIU 8 by signing up for text messaging. [Click here](#) to sign up for updates.

If you have questions, contact your Union Representative:

Ida Kovacic	Tara Powell
Blaine Center Men's Enhanced Shelter (BLC)	Client Services Offices (CSO)
Cascade Women's Program (CAS)	Compass Day Center (CDC)
Compass Broadview (BDV)	Compass on Dexter (COD)
Dekko Place (DEK)	Don's Place
Jan & Peter's Place Women's Shelter (JPP)	Hygiene Center (HYG)
Nyer Urness House (NYR)	Karlstrom Apartments (KAR)
Ronald Commons (RCM)	Otto's Place Men's Shelter (OTO)
Shoreline Veterans Center (SVC)	Renton Veterans Center (RVC)

If you have questions, let us know. Your Union Representatives are Ida Kovacic, ida@opeiu8.org, 206-441-8880 ext. 117 and Tara Powell, tara@opeiu8.org, 206-441-8880 ext. 106.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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