

Union ★
Update

OPEIU
Local



For Local 8 Members at Compass Housing Alliance

December 27, 2023

Don't Forget to Vote! Voting Closes Tomorrow, Dec. 28th at Noon

Our Union Bargaining Team began meeting with management in November to bargain for our 2024 increase. During bargaining our team had some tough conversations with management including the struggles with staffing and retention due to other similar organizations offering higher wages. We did reach a tentative agreement and are bringing this to the membership to decide through a vote.

The tentative agreement includes:

- An across-the-board wage increase of 5% for all employees effective the first full pay period following January 1, 2024.
- An additional 10% wage increase for all Maintenance Technicians effective the first full pay period following January 1, 2024.
- Increasing the night shift differential from \$1.25 to \$1.75 per hour
- A one-time ratification bonus of \$400, if ratified by December 31, 2023

Read the full Tentative Agreement [here](#).

Your bargaining team:

Levin Westfall, Housing Case Manager at Don's Place
Brandon Ashford-Whitfield, Program Asst at Don's Place
Ida Kovacic, Union Representative
Tara Powell, Union Representative

Voting:

Open until noon tomorrow, **December 28th**. [Click here](#) to vote.

Want to Stay Informed?

Sign-up for Text Messaging: Be one of the first to find out the outcome of the election. [Click here](#) to sign up for updates.

If you have questions, let us know. Your Union Representatives are Ida Kovacic, Ida@opeiu8.org, 206-441-8880 ext. 117 and Tara Powell, tara@opeiu8.org, 206-441-8880 ext. 106.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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