



For Local 8 Members at Solid Ground

December 27, 2023

## **Additional TA Vote**

Although a majority of voters ratified the Tentative Agreement for our new contract, we have heard from several of you questioning the legitimacy of the results since the claim that all bargaining unit employees would receive at least a 3% wage increase in 2024 was not correct. Although there was no deliberate intent to mislead folks, understandably union members want to know all the correct information relating to the settlement before casting their vote.

In response, it's been decided to put aside the results of the initial vote and hold another electronic vote in early January 2024. We will also hold both an on-site and a virtual meeting for bargaining unit members to access more detailed information about the Tentative Agreement and its impact to everyone.

## Please save these dates:

Wednesday, January 10 12:00 p.m. – 1:00 p.m. Location TBA

Thursday, January 11 5:30 p.m. – 6:30 p.m. Virtual Meeting via Teams

Electronic voting will be open from Wednesday, January 10 at 1:00 p.m. until Tuesday, January 16 at 5:00 p.m.

Details about the location of the on-site meeting and the electronic address of the virtual meeting will be sent out to everyone next week. Please know that your union staff regrets our miscommunication and wants to ensure that everyone has all the correct information regarding our settlement and is able to cast an informed vote.

## **Happy New Year!**

Your Union Representative Ida Kovacic will be available to respond to any questions next Tuesday, January 2. Ida can be reached at <a href="mailto:ida@opeiu8.org">ida@opeiu8.org</a> or 206-441-8880 ext. 117.

