

Union ★
Update

OPEIU
Local



For Local 8 Members at Tri-Cities Community Health

December 27, 2023

A Holiday WIN

We filed a grievance on behalf of all Bargaining Unit members due to your employer not wanting to recognize the Christmas Eve and New Year's Eve holidays. Your employer was of the mindset that the Christmas Eve and Christmas Day and New Year's Eve and New Years Holidays should both be observed on Monday, Christmas Day and Monday, New Year's Day. Your contract has language that if the holiday falls on a Saturday, the holiday is observed on Friday and if the holiday falls on a Sunday the holiday is observed on Monday. What the contract is silent about is if, as in this case, Monday is also a holiday. We wanted to recognize that your top priority is always outstanding patient care, so we suggested as a remedy to the grievance the organization could pay everyone who worked after 2:00 pm on Friday, December 22nd would be paid at double time. The employer agreed to that remedy. We have the same agreement for any employees working after 5:00pm this Friday, December 29th. If you did not work on the 22nd and were out on leave, the employer still owes you the Holiday Pay for all hours you would have normally been scheduled from 2:00 pm on. Those hours could be paid to you or you have the option to take them at a later time within the 30 days immediately following the holiday.

Congratulations on this win!

Contract Negotiations

Your Bargaining Team was hard at work on the 22nd working through a mediator to see if we could come to an agreement. The mediator helped us make some movement, which was promising, but we are still unhappy with Site Seniority and Daily Overtime

proposals from Management. We are bringing all of this information to you, for a vote, on Wednesday, January 10th. Please plan on joining your Bargaining Team to hear where we are on all these topics and cast your vote on the updated contract.

Wednesday, January 10

6 pm

Bob's Burgers

3609 Plaza Way, Kennewick, WA 99337

Questions? Contact your Union Representative, Angie Wedekind, at angie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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