

Union ★
Update

OPEIU
Local



For Local 8 Members at Solid Ground

January 8, 2024

Re-Doing Ratification Vote

Thank you for sharing your concerns about our vote December 13th through 18th. In response, we are re-doing our vote starting January 8th at 5:30 and closing January 12th at noon.

We scheduled two opportunities for members to ask questions and fully understand the tentative agreement before you vote.

You have two opportunities to attend a virtual meeting:

Monday, January 8th 5:30- 6:30 p.m. in Teams, click on the link below to join the meeting. [Click here to join the meeting](#)

Wednesday, January 10th noon- 1:00 in Teams. Click on the link to join the meeting. [Click here to join the meeting](#)

Electronic voting will start on Monday, January 8 at 5:30 p.m. thru Friday, January 12 at noon.

[Click here](#) to vote.

[Click here](#) to see the Tentative Agreement.

[Click here](#) to see the wage scale.

Summary of the Tentative agreement:

2024

- New OPEIU wage scale with new grading system.
- Increased range spread between min to max 32%,
- Increase grade difference 7%.
- Longevity is rewarded with more step increases.
- Unfroze the step increases.
- Members under the minimum of the new assigned grade and range are brought up to the minimum, step 1, and will receive ½ on January 1, 2024, and ½ in July 2024.
- Members already in range will be assigned the step closest to the current wage that is higher and will receive ½ on January 1, 2024, and ½ in July 2024.
- Anyone who does not receive at least 3.0% January 1, 2024, will receive one additional step (2% increase) July 1, 2024.

2025

- Activate step progression first pay period in January, members move up one step in their assigned grade, this is a 2% increase.
- 1 ½ % COLA applied to wage scale.

2026 January

- Move up a step in your grade, 2% increase.
- 1 ½ % COLA applied to wage scale.

Please call or email me with any questions, you can reach me at Ida@opeiu8.org or 206 441-8880 extension 117.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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