

Union ★
Update

OPEIU
Local



For Local 8 Members at Solid Ground

January 10, 2024

Re-Doing Ratification Vote - Reminder

Thank you for sharing your concerns about our vote December 13th through 18th. In response, we are re-doing our vote starting January 8th at 5:30 and closing January 12th at noon.

We scheduled two opportunities for members to ask questions and fully understand the tentative agreement before you vote.

Do you have questions about the Tentative agreement? If so, please join the noon Teams meeting today, the link is below.

Wednesday, January 10th noon- 1:00 in Teams. Click on the link to join the meeting. [Click here to join the meeting](#)

Voting is open if you are ready to vote, click on the link to vote.

Voting closes at noon on Friday January 12.

[Click here](#) to vote.

[Click here](#) to see the Tentative Agreement.

Summary of the Tentative agreement:

2024

- New OPEIU wage scale with new grading system.
- Increased range spread between min to max 32%,
- Increase grade difference 7%.
- Longevity is rewarded with more step increases.
- Unfroze the step increases.
- Members under the minimum of the new assigned grade and range are brought up to the minimum, step 1, and will receive ½ on January 1, 2024, and ½ in July 2024.
- Members already in range will be assigned the step closest to the current wage that is higher and will receive ½ on January 1, 2024, and ½ in July 2024.
- Anyone who does not receive at least 3.0% January 1, 2024, will receive one additional step (2% increase) July 1, 2024.

2025

- Activate step progression first pay period in January, members move up one step in their assigned grade, this is a 2% increase.
- 1 ½ % COLA applied to wage scale.

2026 January

- Move up a step in your grade, 2% increase.
- 1 ½ % COLA applied to wage scale.

Please call or email me with any questions, you can reach me at Ida@opeiu8.org or 206 441-8880 extension 117.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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