

Union ★
Update

OPEIU
Local



For Local 8 Members at Sea Mar Homecare

January 17, 2024

We Demand Equal Pay for Equal Work

Greetings and welcome to 2024, we are excited to be back to the bargaining. Our goal is to stand united until we get a good contract and know that when we take actions like coming together, we can make a difference. Sea Mar does not want to accept our proposals to raise wage standards fairly and equally with other Unionized Home Care agencies. We are demanding equal pay for equal work, and we will continue to take actions showing we are united for a fair contract. Talk to your bargaining team or come to a community meeting about our next actions.



Unity meetings in person – Home Care Aides planned their next action to make sure everyone's voice is heard.

We are workers standing up for respect, equality, and fairness and together we will continue to bargain for improvements. Join us to see how your voice can help win these improvements.

Next Union Meeting: Wednesday 1/17/2024, Burien Public Library 6:00 - 7:30 pm

Our Actions Make a Difference

A super majority of us signed a letter to Sea Mar asking for a good contract that gives us equal raises and standards seen at other Home Care agencies. After a large group of us delivered our letter to Sea Mar, we held our bargaining session and saw Sea Mar respond by offering more toward pay and benefits. We are still far apart in some areas and will continue to include you in ways to be involved that make a difference.



Workers Deliver our Majority Petition to Mary Bartolo demanding a fair contract.

“Like my coworkers at the bargaining table, we continue to fight for each other, our families, and a bright future for Sea Mar. We invite you to join us at our next meeting, learn more about bargaining and the actions we will take next.”

-Marisela Robles Bargaining Team

2024 Updates to Minimum Wage and Hazard Pay

Your pay and wages will be going up even as we continue negotiating – here is why:

1. Seattle minimum wage is being honored by Sea Mar and all workers will see an increase to \$19.97.
2. COVID Hazard Pay extended from July 2023-June 2024

- a. We will all see one-time retroactive check for July-December 2023
- b. Our COVID premium will be an additional \$0.41 / hour worked through June 2024

Join us at our next meeting or action where we will talk about how your voice makes a difference!

Questions? Contact your Union Representative, Jesse Holtzinger-Cruz at jesse@opeiu8.org or 800-600-2433 ext. 140.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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