

Union ★
Update

OPEIU
Local



For Local 8 Members at Willapa Harbor Hospital

January 5, 2024

OPEIU 8 and Willapa Harbor Hospital Have Reached a Tentative Agreement

Our Union Bargaining Team began meeting with management in July to bargain for our 2024 contract. During this time the bargaining team worked hard to come to an agreement that would be beneficial to all our bargaining unit. We did reach a tentative agreement and are bringing this to the membership to decide through a vote.

The tentative agreement includes:

- An across-the-board wage increase of 3% for all employees effective January 1, 2024.
- An across-the-board wage increase of 4% for all employees effective January 1, 2025.
- An across-the-board wage increase of 3.75% for all employees effective January 1, 2026.
- Added steps 21, 24, 26, 28, 29 and 30 on to the wage scale.
- Increased differentials for Evening, Night, and Weekend shifts.
- Increased pay for On-call/Standby, Training, Call-back, etc.
- Updated the procedure for requesting Paid Time Off.
- Added Martin Luther King Day as a day paid time and a half when worked.
- Increased contributions for dependent coverage from \$70.00 to \$400 per month for full-time employees and from \$55 to \$300 for part-time employees.
- And more...

Read the full Tentative Agreement [here](#).

Your bargaining team is recommending a 'Yes' vote, your bargaining team includes:

Anna Anderson, Lead Abstractor Coder
Kim Fleury, Pharmacy Tech/Purchaser
John Latimer, Radiology
Cassie McCauley, Phlebotomist
Jesse Holtzinger-Cruz, Union Representative
Tara Powell, Union Representative

Union Meeting and Contract Vote:

The ensure every member has the option of voting we are having both an electronic vote and an in-person vote. Please join us for an informational meeting to review the tentative agreement on January 9th between 9:30 - 10:30 AM or 5:30 - 6:30 PM. These will be drop-in meetings for members to ask questions if they are not able to stop by in-person on January 12th.

Save These Dates:

Tuesday, January 9th

9:30 - 10:30 AM	1 st Informational Meeting	Zoom invite to be emailed.
5:30 - 6:30 PM	2 nd Informational Meeting	Zoom invite to be emailed.

Friday, January 12th

In Person Voting will be located in the Training Room from 10AM - 3PM.

Electronic voting will be open from:

Tuesday, January 9th at 9AM to Friday, January 12th at 9AM Noon

Voting Information:

An email will be sent to your work and personal email addresses on January 8th which will include the Zoom invites to the informational meetings and the link to cast your

vote. Voting is available from noon on January 9th and will close at noon on January 12th.

****You must be a member in good standing to vote. If you are currently not a member, your vote cannot be counted. But you can sign up to become a member at the time of the in-person vote.**

Sign-up for Text Messaging: Stay informed on what is happening with OPEIU 8 by signing up for text messaging. [Click here](#) to sign up for updates.

You can reach your union representative, Jesse Holtzinger-Cruz directly by phone (206) 750-5056 or email (jesse@opeiu8.org)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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