

Union ★
Update

OPEIU
Local



For Local 8 Members at Willapa Harbor Hospital

January 12, 2024

Bargaining Team Says, ‘Vote Yes!’ – In-Person Meeting Delayed

Due to weather-related circumstances, the start of today’s in-person meeting will be delayed until 10:30 am. Electronic voting remains open until noon today.

Electronic voting will be open from:

Right NOW, until Friday, January 12th at Noon

To vote: [click here](#).

Questions on the vote? Join us for the drop-in meeting where we will go over the Tentative Agreement:

In-Person Meetings:

Come ask questions or come to vote in-person on January 12th in the WHH Training Room from 10 AM – 3 PM.

****You must be a member in good standing to vote. If you are currently NOT a member, your vote cannot be counted. But you can sign up during the in-person vote so that you will be eligible to vote.**

The tentative agreement includes:

- An across-the-board wage increase of 3% for all employees effective January 1, 2024.
- An across-the-board wage increase of 4% for all employees effective January 1, 2025.
- An across-the-board wage increase of 3.75% for all employees effective January 1, 2026.
- Added steps 21, 24, 26, 28, 29 and 30 on to the wage scale.
- Increased differentials for Evening, Night, and Weekend shifts.
- Increased pay for On-call/Standby, Training, Call-back, etc.
- Updated the procedure for requesting Paid Time Off.
- Added Martin Luther King Day as a day paid time and a half when worked.
- Increased contributions for dependent coverage from \$70.00 to \$400 per month for full-time employees and from \$55 to \$300 for part-time employees.
- And more...

Read all the changes in the full Tentative Agreement [here](#).

If this vote is ratified, members will be paid any owed retroactive amounts back to January 1, 2024 in a future paycheck.

Your bargaining team is recommending a 'Yes' vote, your bargaining team includes:

Anna Anderson, Lead Abstractor Coder
Kim Fleury, Pharmacy Tech/Purchaser
John Latimer, Radiology
Cassie McCauley, Phlebotomist
Jesse Holtzinger-Cruz, Union Representative
Tara Powell, Union Representative

Sign-up for Text Messaging: Stay informed on what is happening with OPEIU 8 by signing up for text messaging. [Click here](#) to sign up for updates.

You can reach your union representative, Jesse Holtzinger-Cruz directly by phone (206) 750-5056 or email (jesse@opeiu8.org)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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