



For Local 8 Members at Willapa Harbor Hospital

January 16, 2024

Willapa Harbor Hospital Votes ‘Yes’ to the New Contract



The new contract includes:

- An across-the-board wage increase of 3% for all employees effective January 1, 2024.
- An across-the-board wage increase of 4% for all employees effective January 1, 2025.
- An across-the-board wage increase of 3.75% for all employees effective January 1, 2026.
- Added steps 21, 24, 26, 28, 29 and 30 on to the wage scale.
- Increased differentials for Evening, Night, and Weekend shifts.
- Increased pay for On-call/Standby, Training, Call-back, etc.
- Updated the procedure for requesting Paid Time Off.
- Added Martin Luther King Day as a day paid time and a half when worked.

- Increased contributions for dependent coverage from \$70.00 to \$400 per month for full-time employees and from \$55 to \$300 for part-time employees.
- And more...

Read all the changes which will take place in the new contract [here](#).

Don't forget to thank your Bargaining Team. This contract would not have been possible without your bargaining team's personal stories and experiences to help demonstrate why change was needed.

Anna Anderson, Lead Abstractor Coder
Kim Fleury, Pharmacy Tech/Purchaser
John Latimer, Radiology
Cassie McCauley, Phlebotomist
Jesse Holtzinger-Cruz, Union Representative
Tara Powell, Union Representative

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You can reach your union representative, Jesse Holtzinger-Cruz directly by phone (206) 750-5056 or email (jesse@opeiu8.org)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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