

Union ★
Update

OPEIU
Local



For Local 8 Members at City of Ellensburg

February 16, 2024

Union Update

Current Grievances

Currently we have two open grievances. Both of these grievances pertain to employees working beyond their classification and current position description. We are hopeful that we will prevail in these. Both employees have done a wonderful job of documenting where they have been requested, by their manager, to do duties outside of their current position descriptions.

Arbitration

We have two grievances that we have not been able to resolve with your employer. Your current Collective Bargaining Agreement allows for Binding Arbitration through the Public Employees Relation Commission. We have filed our request and are awaiting dates to begin this process. These grievances pertain to Employee Choice Hours and an employee who is working beyond their position description and classification.

What is Arbitration?

Arbitration is a legal process used to settle grievances. The Union works with our attorney, and they build our case, present our case, and work with the employees and witnesses to present our case. Once the case is heard by the adjudicator, they have 30

days to write their response. Once they have ruled, we are bound by their decision and the grievance is closed.

Labor Management Meetings

We will be scheduling another Labor Management meeting with management. These are monthly meetings where we bring questions and concerns to management to attempt to resolve issues at the lowest level. Please let us know if you have any topics you would like us to bring forward at our next meeting.

If you have any questions, contact your Union Representative, Angie Wedekind, at (509) 306-0586, angie@opeiu8.org



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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