

Union ★
Update

OPEIU
Local



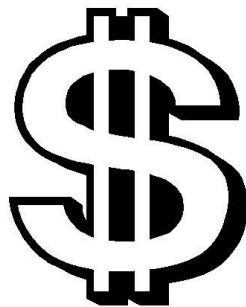
for OPEIU Local 8 members at Kaiser Permanente/Washington

Union Update

Staff Reduction

On Tuesday January 3rd, during the KPWA Town Hall meeting, leadership discussed that Washington Region has experienced a reduction in membership leading to a loss of revenue. Without engaging in partnership, KPWA announced a possible reduction in positions in several work units. OPEIU Local 8 invoked our contract language regarding Initiatives and demanded that KPWA bargain the decision to reduce positions and the impacts. While KPWA would like to have the reduction go into effect by the end of March, they have yet to provide the information we requested and engage in bargaining.

PSP



Under the National Agreement, the Performance Sharing Program has changed significantly. For 2024, the goals were negotiated in the National Agreement and provide for a payout regardless of whether or not the region meets its financial goal.

For 2023, the National Agreement set a payout of \$1,500 for all eligible employees. This payout should be paid out in March of 2024. If you do not see this payout in your March pay statements, please contact your Union Representative.

Unit Based Teams (UBTs)

The LMP (Labor Management Partnership) Team continues the process of rolling out UBT's (Unit Based Teams) stayed tuned for an announcement in your area as your team may be chosen as the next upcoming team. If you have any questions, please reach out to the UPR (Union Partnership Representative) Misha Smith.

Become a Shop Steward

Have you thought about supporting your co-workers in a different way? Become a Shop Steward. Shop Stewards are the ears and eyes of the union. They are usually someone

that co-workers trust and are already working to solve problems and make the workplace better. They also help spread the word of anything happening with OPEIU 8 membership and ensure our union contact is being followed. Is this something that you are already doing or would like to do? If so, please contact your Union Representative and let them know that you are interested in becoming a Shop Steward.

Questions? Your Kaiser Permanente Representatives are:

Tara Powell, Union Representative, Tara@opeiu8.org

Covers the Renton Campus excluding the PCAC and Membership Administration.

Patrick Pedersen, Union Representative, Patrick@opeiu8.org

Covers North Sound area and the PCAC and Membership Administration.

Leslie Liddle, Union Representative, Leslie@opeiu8.org

Covers South Sound area and Eastern Washington.

Visit our website



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