

Member Benefits

OPEIU

Local 8

As Union Members, we can find most of the benefits, rights and protections in our Union Contract. However, our Union also secures some additional Member Benefits for all members. These Member Benefits are described below.

Hardship Fund

Local 8 maintains a **Hardship Fund** which provides assistance to members who are experiencing an immediate, severe and temporary financial situation due to an emergency.



Be sure to check the OPEIU Local 8 website at www.opeiu8.org and click the "Hardship Fund and Resources" option under the Resources link at the top for details on these programs and others.

OPEIU Towing/Service Calls Benefit



Every OPEIU member in good standing (i.e. initiation fee paid in full) is entitled to two tows/service calls valued up to \$100 (\$80 reimbursement + \$20 administration fee) each per year for themselves and family living in the same household. This service program is through Nation Safe Drivers (NSD) and all calls should be made to this company only. OPEIU is not responsible for reimbursing members for calls made to other towing services, so please call the NSD number provided.

OPEIU's 24-hour Towing/Service Calls program includes:

- Free hook up and tow up to 15 miles
- Emergency roadside assistance
- Emergency lockout service
- Delivery of supplies

**CUT THIS
OUT AND PUT IN
YOUR WALLET**



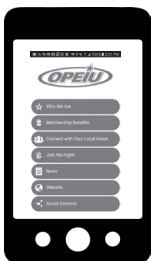
OPEIU Towing/Service Calls Benefit

For towing or service,

Call 1-800-617-2677

Producer Code: 74046 Plan Letter: B

If you have questions, call NSD Customer Service at 1-800-338-2680.



OPEIU App

Check out the OPEIU App! Offered in Apple and Android formats, it's available for free at your favorite app store. Download it today!

Identity Protection

OPEIU members now have a defense against identity theft at no cost to you. The OPEIU has contracted with IdentityIQ to provide technical support to help prevent identity theft and help restore your identity if you become a victim. *You must sign up to activate* this free benefit at www.OPEIUidProtect.com, 800-637-5680 or visit www.opeiu.org for more information.

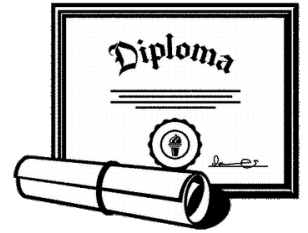
OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

Find us on social media:    @OPEIULocal8

Education Benefits

OPEIU Student Debt Reduction Program

OPEIU members are eligible for the OPEIU Student Debt Reduction Program to help repay their student debt. The fund provides five awards of \$2,500 each year to a member who has completed an associate or undergraduate degree and who can demonstrate they have at least \$10,000 in student debt and their account is current. Annual application deadline is June 30.



OPEIU Discount College Benefit

OPEIU's Discount College Benefit offers up to 50 percent discounted tuition rates and still applies to your federal grant awards to reduce your out-of-pocket costs even further. It provides flexibility and numerous options for union members and their families to further their education. Whether you are interested in pursuing an associate, bachelor's or master's degree, or are seeking to enhance your professional skills with undergraduate or graduate certificates, the program has a comprehensive range of more than 50 online degree programs and certificate offerings.

Explore the various opportunities available and learn more about the discounts offered, and complete an inquiry form at www.ebsunioncollegebenefit.org/OPEIU to be matched to a school and program you are interested in. You will then be connected to support services that will answer any questions you may have and help guide you through the application and enrollment process.

Scholarships

OPEIU offers **scholarships for union members and their families**. Application deadlines are generally in the spring. Check www.opei8.org for information, generally available in January of each year.



UnionPlus Program

More than 40 UnionPlus benefits are available by going to www.UnionPlus.org/opei8. You can register online to receive the benefits for this program. The UnionPlus Program can provide help with education; finances; your home; health; discounts on travel and entertainment; credit counseling; legal services and much more. Some programs provide special help if you are facing financial hardship due to job loss, disability, high hospital bills, or layoff. You can also request a complete UnionPlus brochure from the Local 8 office at 1-800-600-2433 or opei8@opei8.org.

OPEIU Insurance Benefits



\$2,000 Life Insurance Benefit / \$2,000 Accidental Death & Dismemberment Benefit

As an OPEIU member, you are automatically enrolled. You become eligible after twelve (12) consecutive months of membership. A member's good standing and eligibility for these benefits is forfeited if the member is more than two (2) months in arrears in dues during the fourteen-month (14-month) period prior to death, exclusive of the month of death. A member who is not on the active payroll due to leave, disability or other similar circumstances remains eligible only if the member keeps his/her dues payment current. Only active members are eligible for this benefit. Once retired, a member is no longer eligible.

Provided by OPEIU International, these benefit claims will be paid by Amalgamated Life Insurance Company.

\$3,500 Accidental Death & Dismemberment

As an OPEIU member, you are automatically enrolled. No need to do anything. *Benefit claims will be paid by American Income Life Insurance.* You may get letters from Local 8 on behalf of AIL from time to time, reminding you of the benefit. There will be a card enclosed. **You do not have to send the card in or meet with an AIL representative to be covered by this benefit.**

Keep this information with your important papers so your family would know to call OPEIU Local 8 for any survivor benefits.