



for OPEIU Local 8 members at Sea Mar Community Health Centers

Check Your Paystub!

Behind every paycheck we receive, there is a hardworking team of people in finance who do their best to ensure everyone is paid on time and correctly. It is our responsibility to double-check their work and make sure we get paid for the correct hours and in the correct amount.

If you've reached out to HR or payroll with a concern about your pay and haven't heard back, our Union Representatives can help support you in getting an answer from Sea Mar.

Safety First

We work hard to keep our community safe and healthy. It is important that our environment is safe, too. By law, Sea Mar is required to have a Safety Committee that meets monthly to discuss emergency procedures, clinic safety, and best practices.

Whether we need a panic button installed, additional lights in the parking lot, or to update our clinic's evacuation plan we need to hear your safety concerns! Reach out to your clinic's Union Representative or Shop Steward so that together we can work to address these issues.

Want to get more involved? Volunteer to be on Sea Mar's Safety Committee. Email your Union Representative if you're interested.

We Make Our Union Strong

It's up to us to work with our Union Representatives to make sure Sea Mar is the best place it can possibly be to work. To do our best for the community, we need support.

Shop Stewards are leaders in the workplace to help to educate their coworkers and keep everyone connected with our Union Representatives. We need Shop Stewards to make our Union strong!

Local 8 Shop Steward Malia Silverthorne (pictured left) works in Vancouver and became a Shop Steward two years ago:

"Becoming a shop steward has made me feel more empowered to help support the people I work with. Together, we work to create a friendly and equitable work place."



Our next Shop Steward training is February 8 from 6 - 7:30pm via Zoom. Join us in learning more about our rights and making Sea Mar a better place to work.

Upcoming Events

New Shop Steward Training – Thursday February 8 - 6-7:30pm via Zoom

Central Regional Meeting – Saturday February 24 – Seattle 10:00am-10:30 New Member Orientation 10:30am-2:00pm Meeting

New Shop Steward Training – Saturday March 9 – 9:30am-11:00 via Zoom

North Regional Meeting – Saturday March 23 – Everett 10:00am-10:30 New Member Orientation 10:30am-2:00pm Meeting

If you have questions or concerns, please reach out to your Union Representative:

- Erin Adamson (covers Clallam, Clark, Cowlitz, Franklin, and Grays Harbor Counties) | Phone: (206) 441-8880 ext. 105
 | Email: <u>Erin@opeiu8.org</u>
- Phoebe Feldsher (covers Island, Skagit, Snohomish and Whatcom Counties, and Bellevue and White Center) |
 Phone: (206) 441-8880 ext. 119 | Email: Phoebe@opeiu8.org
- Jesse Holtzinger-Cruz (covers Main King County [including Seattle, Kent, Auburn, Federal Way and Vashon Island]) |
 Phone: (206) 441-8880 ext. 140 | Email: <u>Jesse@opeiu8.org</u>
- Tara Powell (covers Pierce and Thurston counties) | Phone: (206) 441-8880 ext. 106 | Email: <u>Tara@opeiu8.org</u>



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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