



For Local 8 Members at Tri-Cities Community Health

February 6, 2024

Bargaining Update

Our next date for Contract Mediation is February 28th.

After your contract vote on January 10th, we immediately communicated to Management that we needed to schedule another date for negotiations.

February 28th was the first date offered to us by Management.

Your Bargaining Team and the Union have been ready to get back to the Bargaining Table and negotiate. We want to continue working with Management to negotiate your contract. We have worked hard to protect your rights and benefits during this negotiation. We will continue to do so.

There are many reasons that an employer will intentionally delay negotiations, so we won't speak for TCCH's motives, because they have not confirmed why they weren't able to meet again for SIX WEEKS. What we will speak about is the divide the waiting is causing between you and your co-workers. This amount of waiting and anticipation can cause frustration and finger pointing. It can create a divide between employee groups. It can weaken your convictions. Don't let that happen! You are strong. You all proved that on January 10th when you voted No on the tentative Agreement. You let Management know that you have rights and that they can't take away those rights and benefits.

Stay strong.

Stand with your convictions.

Stand with your co-workers.

Stand for your rights and benefits.

We have no doubt; We will succeed at the bargaining table. We are stronger together.

Questions? Contact your Union Representative, Angie Wedekind, at angie@opeiu8.org.

