

Union ★
Update

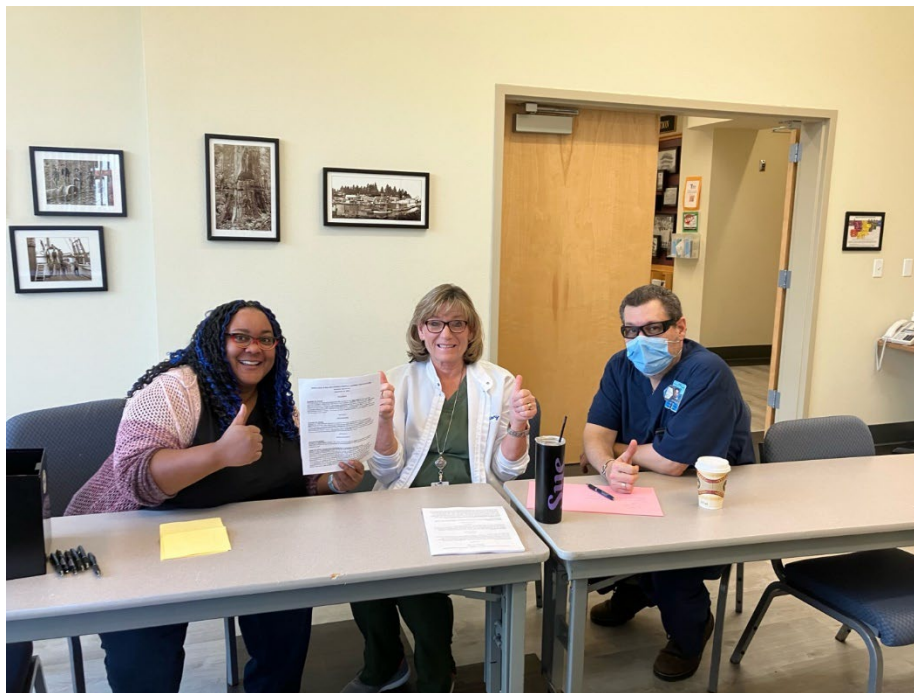
OPEIU
Local



For Local 8 Members at Willapa Harbor Hospital

January 26, 2024

We Ratified Our New Contract!



Our voices and a strong majority of our co-workers came together to say YES to ratifying our new contract. We will see many improvements because we spent the time, collaboration and effort to address the issues and concerns our co-workers said mattered most and bring these to the bargaining table.

We made progress in many areas with a complete list of changes available online or upon request. Highlights include making dependents more affordable to cover with medical, increases to our pay and compensation, and the ability to plan and spend

time with our families. These issues began with frontline staff voicing concerns through bargaining surveys, and the bargaining team tirelessly working to address these subjects in bargaining.

The strength and ability of our Union and the ability to have your voice make a difference will continue in 2024 and beyond. Our new contract needs to be upheld by all of us, the frontline staff. If you are interested in helping uphold the contract, we are able to bring your concerns up at our Union Labor Management Committee.

Contract Changes:

- Three percent across the board increase. *
- Credit of up to 6 additional steps for past experience for acute care staff with non-acute care experience.
- Six new steps were added to the contract.
- New vacation scheduling process for 2024-2025.
- Changes to Standby Pay, Weekend Premium and Shift Differentials. **
- Labor Management meetings – members can attend and raise concerns over contract related matters including staffing, pay, benefits, fairness and more.

* This change should be reflected on the February 9th paycheck and should include all hours of work retroactive to January 1, 2024.

** Changes should be reflected on the March 22nd paycheck.

Upcoming Events:

Don't forget to mark your calendars for upcoming OPEIU 8 events. To RSVP, please send an email to richard@opeiu8.org and let us know which event you're signing up for. (Registration opens the month prior to the event.)

FEB	New Shop Steward Training	Thu., February 8	Zoom	6:00 – 7:30 p.m.
	Central Regional Meeting	Sat., February 24	Seattle	10:00 – 10:30 a.m. <i>New Member Orientation</i> 10:30 a.m. – 2:00 p.m. <i>Meeting</i>
MARCH	New Shop Steward Training	Sat., March 9	Zoom	9:30 – 11:00 a.m.
	North Regional Meeting	Sat., March 23	Everett	10:00 – 10:30 a.m. <i>New Member Orientation</i> 10:30 a.m. – 2:00 p.m. <i>Meeting</i>

Questions? Reach out to your union representative, Jesse Holtzinger-Cruz directly by phone (206) 750-5056 or email (jesse@opeiu8.org)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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