

Union ★
Update

OPEIU
Local



For Local 8 & Local 11 Members at Finishing Trades Institute NW

March 19, 2024

We Have a Tentative Agreement

Your Bargaining Team— Shelby Lee, DeAnna Pierick, Kristel Wolf, and Union Representatives Karyn Morrison and Valarie Peaphon— reached a settlement for your review and vote. **We recommend voting YES!**



Union Meeting

Thursday, March 21st at 12 pm via Zoom

Zoom Meeting Link

<https://us02web.zoom.us/j/2505066115?>

[pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09&omn=85130221827](https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09&omn=85130221827)

Meeting ID: 250 506 6115

Passcode: 9832543288

One tap mobile

+12532158782,,2505066115#,,,,*9832543288#

Dial by your location

- +1 253 215 8782 US

You can vote any time between now and 1 pm on Thursday, March 21st, 2024. Cast your ballot electronically by visiting these links:

- [Finishing Trades Institute NW Vote](#)

You can wait until you are able to attend the informational meeting above, or you can make a decision after reviewing the information below.

- [Tentative Agreement](#)
- [Tentative Agreement Summary](#)

Summary of Agreement:

Duration of CBA:

- 3 Year Contract (April 1, 2024 - March 31, 2027)

Compensation:

- April 1, 2024: \$1.90/hour across the board increase
- April 1, 2025: \$1.60/hour across the board increase
- April 1, 2026 \$1.50/hour across the board increase

Retirement:

- April 1, 2024: Increase automatic employer contribution from \$1.70 to \$2.00 per compensable hour.
- April 1, 2024: Increase employer match to 401K from fifty cents (\$0.50) to seventy-five cents (\$0.75) per hour.

Holidays:

- Change 1 Float Day and 1 Employee's Birthday to 2 Floating Days

Office Closures:

- Expand options for employees to include making the time up in a longer timeframe (i.e., within two pay period) and use of floating holidays.

Probationary Period:

- Increase probationary period for new hires from 90 calendar days to 180 calendar days.

Binary Language:

- Replace all binary language (he/she/his/hers) throughout the CBA and replace with gender neutral language (they/their/them).

If you have any questions, please call Valarie Peaphon, Director of Contract Negotiations at 206-441-8880 ext. 103 or email valarie@opeiu8.org



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

Find us on social media:    @OPEIULocal8

liuna#242/afl-cio