

Union ★
Update

OPEIU
Local



For Local 8 Members at Washington State Ferries

March 1, 2024

Contract Negotiations

It's contract time again! Your OPEIU contract negotiations will begin soon. We are eager to start this process with you and to hear what hasn't been working well or needs to be added/improved. Next steps include surveying the membership, electing a bargaining team, and holding a membership meeting.

To ensure your voice is heard and your contract reflects your priorities, we need your participation in our pre-bargaining survey. Please click [HERE](#) to access the survey.

As part of the survey, we'll also need to elect our Bargaining Team! The team will review and help develop contract proposals, serve as technical support for our Union's chief negotiator, represent membership's interests at the bargaining table, communicate with and involve coworkers in the bargaining process and attend negotiating sessions with management. Being on the team means making a personal commitment to attend meetings and fully participate in the process. The OPEIU Bargaining Team at WSF should be a diverse group of up to 3 - 6 members as outlined below. If there are more volunteers than slots available, an election will decide the outcome. Being inclusive and representative of the membership is important to us and critical to our success. Our team should include members from different positions and departments:

- Purchasing
- Accounting
- Dispatch/Operations
- Admin

- Legal/Contracts
- HR
- Vessels

We'll use the survey results to set our bargaining priorities, determine our bargaining team, identify workplace solutions, and develop our initial proposals.

Please submit your survey as soon as possible but no later than 4pm on **Friday, March 15th**. We will compile the responses and present a draft of our priorities at the upcoming meeting.

Mark your calendar! We will hold two union meetings via Zoom – attend the time that works best for you.

Tuesday, March 19, 2024:

12pm - 1pm (attend during your lunch break)

5pm - 6pm (attend after work)

Zoom Meeting Link:

[https://us02web.zoom.us/j/2505066115?
pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09&omn=87983594389](https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09&omn=87983594389)

Meeting ID: 250 506 6115

Passcode: 9832543288

One tap mobile

+12532158782,,2505066115#,,,,*9832543288# US (Tacoma)

+12532050468,,2505066115#,,,,*9832543288# US

Dial by your location

• +1 253 215 8782 US

Meeting ID: 250 506 6115


Passcode: 9832543288

**Questions, Comments, Concerns, or Ideas? Contact Your OPEIU
Local 8 Union Representative, Valarie Peaphon, at
Valarie@opeiu8.org.**



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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