

Union ★
Update

OPEIU
Local



For Local 8 Members at Northwest Carpenters Trust

April 5, 2024

Tentative Agreement Reached!

As merger discussions between NWCT and SWTF advance, our Union Bargaining Team is happy to announce we reached a Tentative Agreement today regarding a severance package.

We are recommending a **"Yes"** vote!

We will hold a meeting and vote next week on Tuesday, April 9th from 12 - 12:30 pm in the Boardroom. Please plan to attend during your lunch.

If you are on vacation/sick leave or working remotely on 4/9 you can vote electronically up until 12:30 pm on 4/9/24. Please email Valarie for a link to the ballot.

All ballots will be tallied promptly at 12:30 pm and the results will be shared immediately afterward.

Highlights of the Tentative Agreement:

- Increased severance pay based on tenure (with 4 week minimum and 14 week maximum)
- Pay out of all sick (up to 500 hours) regardless of tenure
- Pay out of all vacation
- An additional month of paid healthcare (before hours rundown/dollar bank eligibility kicks in)

See full Tentative Agreement [here](#).

Union Bargaining Team:

Allyson Bletch, Michelle Durrant, Curtis Telgenhoff, and Valarie Peaphon

If you have any questions, please contact Valarie Peaphon, Union Representative, at Valarie@opeiu8.org, 206-441-8880 x103



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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